

Draft Project Report

Appendix

Unit and Post Findings

**Classification Review of Professional and
Higher Category Positions**

Prepared for



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Community Multi-rater UNOPS version

ID	Title	Post Numb	Org. unit	Current		1st Rater					2nd Rater							
				Budg.	Class	Grade	Point	NoW	EE	Part	Res	Grade	Point	NoW	EE	Part	Res	
0	Executive Director	26444	EO	ASG	ASG													
1	Deputy Executive Director	26445	EO	D2	D2													
2	Director, Business Development		EO	D1														
3	Associate Tokyo Liaison Officer	28136	EO-JPOC	L2	P2													
4	Project Manager, Change Management Initiatives	35934	EO	L6	L6													
5	Business Development Specialist	18045	EO	L4	A4													
6	Global Practice Leader Infrastructure		EO-UAE	L4														
7	Global Practice Leader - Census/Elections	37708	EO	L4	L4													
8	Brussels Liaison Officer		EO	L4														
9	Global Practice Leader - Drugs	29938		L5	L5													
10	Change Management Specialist	35323	EO	L3														
11	Senior Communications Advisor	24650	EO	P5	A4													

Post numbers compared to current classification

Confirmed	5
Downgraded	0
Upgraded	2
previously not classified	4
ungraded	1
	12

Post numbers compared to current budgeted level

Confirmed	8
Downgraded	0
Upgraded	3
ungraded	1
	12

<i>Title</i>	<i>Post Number</i>
Deputy Executive Director	26445

Organization Unit: **EO**

	<i>Rater 1</i>	<i>Rater 2</i>
Grade	ASG	ASG
Rater Shown on slider	<input checked="" type="radio"/> Rater 1	<input type="radio"/> Rater 2

Title

Post Number

Change Management Specialist

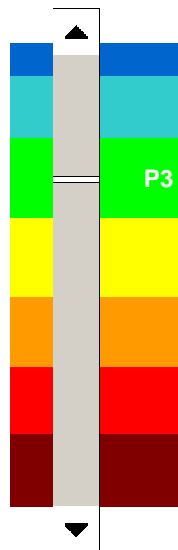
35323

Organization Unit: EO

		<i>Rater 1</i>	<i>Rater 2</i>
G L D	Nature of Work	P3	P3
	Enabling Environment	P3	P3
	Partnership	P3	P3
	Results	P3	P3
N M S		2 B	2 B
		7 F	7 F
		11 J	11 J
		16 N	16 N
	Points	1480	1480
	Grade	P3	P3

Rater Shown on slider

Rater 1 Rater 2



Title

Post Number

Senior Communications Advisor

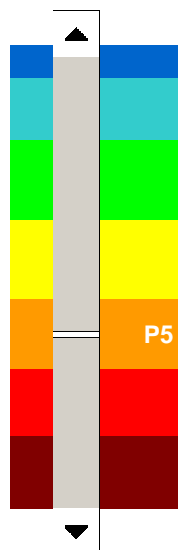
24650

Organization Unit: EO

		<i>Rater 1</i>	<i>Rater 2</i>
G L D	Nature of Work	P5	P5
	Enabling Environment	P5	P5
	Partnership	P5	P5
	Results	P5	P5
N M S		3 C	3 C
		8 G	8 G
		13 L	13 L
		18 P	18 P
	Points	2410	2410
	Grade	P5	P5

Rater Shown on slider

Rater 1 Rater 2



Title

Post Number

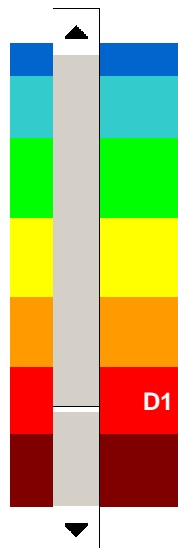
Director, Business Development

Organization Unit: EO

		<i>Rater 1</i>	<i>Rater 2</i>
G L D	Nature of Work	D1	D1
	Enabling Environment	D1	D1
	Partnership	D1	D1
	Results	D1	D1
N M S		4 C	4 C
		9 G	9 G
		13 L	13 L
		19 Q	19 Q
	Points	2875	2875
	Grade	D1	D1

Rater Shown on slider

Rater 1 Rater 2



Title

Post Number

Associate Tokyo Liaison Officer

28136

Organization Unit: EO-JPOC

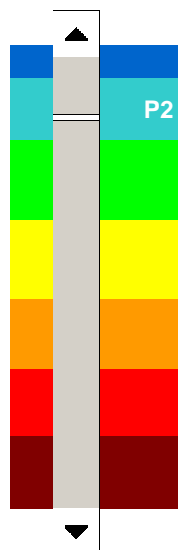
Rater 1

Rater 2

G L D	Nature of Work	P2	P2
	Enabling Environment	P2	P2
	Partnership	P2	P2
	Results	P2	P2
N M S		2 A	2 A
		6 F	6 F
		11 J	11 J
		15 M	15 M
	Points	1090	1090
	Grade	P2	P2

Rater Shown on slider

Rater 1
 Rater 2



Title

Post Number

Project Manager, Change Management Ir

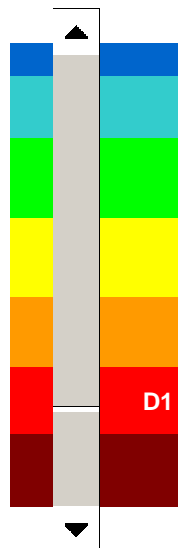
35934

Organization Unit: EO

		<i>Rater 1</i>	<i>Rater 2</i>
G L D	Nature of Work	D1	D1
	Enabling Environment	D1	D1
	Partnership	D1	D1
	Results	D1	D1
N M S		4 C	4 C
		9 G	9 G
		13 L	13 L
		19 Q	19 Q
	Points	2875	2875
	Grade	D1	D1

Rater Shown on slider

<input checked="" type="radio"/> Rater 1	<input type="radio"/> Rater 2
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Title

Post Number

Business Development Specialist

18045

Organization Unit: EO

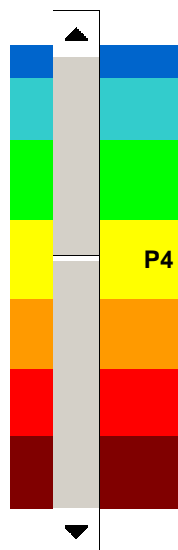
Rater 1

Rater 2

G L D	Nature of Work	P4	P4
	Enabling Environment	P4	P4
	Partnership	P4	P4
	Results	P4	P4
N M S		3 B	3 B
		8 F	8 F
		12 K	12 K
		17 O	17 O
	Points	1945	1945
	Grade	P4	P4

Rater Shown on slider

Rater 1 Rater 2



Title

Post Number

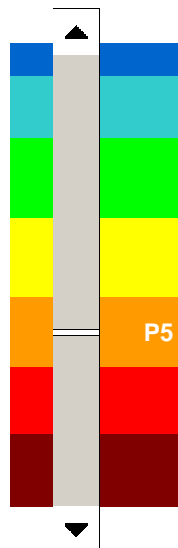
Global Practice Leader Infrastructure

Organization Unit: EO-UAE

		<i>Rater 1</i>	<i>Rater 2</i>
G L D	Nature of Work	P5	P5
	Enabling Environment	P5	P5
	Partnership	P5	P5
	Results	P5	P5
N M S		3 C	3 C
		8 G	8 G
		13 L	13 L
		18 P	18 P
	Points	2410	2410
	Grade	P5	P5

Rater Shown on slider

Rater 1 Rater 2



Title

Post Number

Global Practice Leader - Census/Election

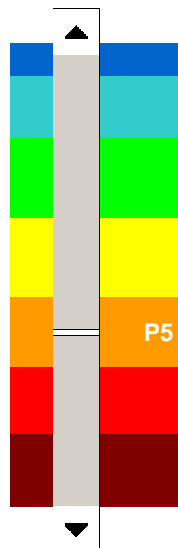
37708

Organization Unit: EO

		<i>Rater 1</i>	<i>Rater 2</i>
G L D	Nature of Work	P5	P5
	Enabling Environment	P5	P5
	Partnership	P5	P5
	Results	P5	P5
N M S		3 C	3 C
		8 G	8 G
		13 L	13 L
		18 P	18 P
	Points	2410	2410
	Grade	P5	P5

Rater Shown on slider

Rater 1 Rater 2



Title

Post Number

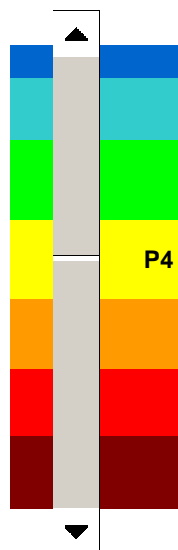
Brussels Liaison Officer

Organization Unit: EO

		<i>Rater 1</i>	<i>Rater 2</i>
G L D	Nature of Work	P4	P4
	Enabling Environment	P4	P4
	Partnership	P4	P4
	Results	P4	P4
N M S		3 B	3 B
		8 F	8 F
		12 K	12 K
		17 O	17 O
	Points	1945	1945
	Grade	P4	P4

Rater Shown on slider

Rater 1 Rater 2



Title

Post Number

Global Practice Leader - Drugs

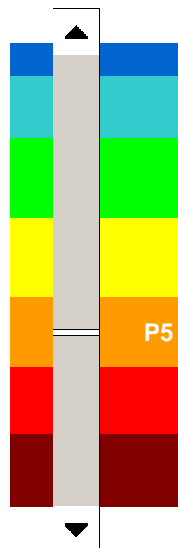
29938

Organization Unit:

		<i>Rater 1</i>	<i>Rater 2</i>
G L D	Nature of Work	P5	P5
	Enabling Environment	P5	P5
	Partnership	P5	P5
	Results	P5	P5
N M S		3 C	3 C
		8 G	8 G
		13 L	13 L
		18 P	18 P
	Points	2410	2410
	Grade	P5	P5

Rater Shown on slider

Rater 1 Rater 2



Community Multi-rater UNOPS version

ID	Title	Post Num	Org. unit	Current		1st Rater						2nd Rater						
				Budg.	Class	Grade	Point	NoW	EE	Part	Res	OK	Grade	Point	NoW	EE	Part	Res
0	Head of Audit	30864	CCC-Audit	P5	P5	D1	2685	D1	D1	D1	P5	OK	D1	2685	D1	D1	D1	P5
1	Auditor	30120	CCC-Audit	P3	P3	P3	1480	P3	P3	P3	P3	OK	P3	1480	P3	P3	P3	P3
2	Auditor	30119	CCC-Audit	P3	P3	P3	1480	P3	P3	P3	P3	OK	P3	1480	P3	P3	P3	P3
3	Auditor	30118	CCC-Audit	P3	P3	P4	1945	P4	P4	P4	P4	OK	P4	1945	P4	P4	P4	P4
4	Auditor	29923	CCC-Audit	P4	P4	P5	2310	P5	P5	P4	P5	OK	P5	2310	P5	P5	P4	P5
5	Director, Finance		CCC-Finance	D1	D1	D2	3165	D2	D1	D1	D2	OK	D2	3165	D2	D1	D1	D2
6	Comptroller	26484	CCC-Finance	P5	P5	D1	2650	P5	D1	P5	D1	OK	D1	2650	P5	D1	P5	D1
7	Accounts Manager		CCC-Finance	P4	P4	P5	2310	P5	P5	P4	P5	OK	P5	2310	P5	P5	P4	P5
8	Accounts Specialist	29797	CCC-Finance	P3	P3	P3	1480	P3	P3	P3	P3	OK	P3	1480	P3	P3	P3	P3
9	Accounts Specialist	29798	CCC-Finance	P3	P3	P3	1480	P3	P3	P3	P3	OK	P3	1480	P3	P3	P3	P3
10	Assistant Comptroller	29926	CCC-Finance	P4	P4	P4	1945	P4	P4	P4	P4	OK	P4	1945	P4	P4	P4	P4
11	Finance Specialist		CCC-Finance	P3	P3	P3	1480	P3	P3	P3	P3	OK	P3	1480	P3	P3	P3	P3
12	General Counsel	27977	CCC-Legal	D1	D1	D1	2875	D1	D1	D1	D1	OK	D1	2875	D1	D1	D1	D1
13	Chair, HQPC/PAC	29582	CCC-Legal	P5	P5	P5	2310	P5	P5	P4	P5	OK	P5	2310	P5	P5	P4	P5
14	Legal Officer		CCC-Legal	P4		P4	1945	P4	P4	P4	P4	OK	P4	1945	P4	P4	P4	P4
15	Head of Security		CCC-Security	P5		P5	2410	P5	P5	P5	P5	OK	P5	2410	P5	P5	P5	P5

Post numbers compared to current classification

Confirmed	8
Downgraded	0
Upgraded	6
previously not classified	2
	16

Post numbers compared to current budgeted level

Confirmed	10
Downgraded	0
Upgraded	6
	16

Title

Post Number

Head of Audit

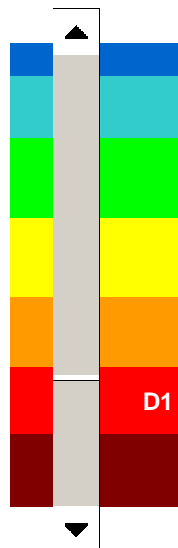
30864

Organization Unit: CCC-Audit

		<i>Rater 1</i>	<i>Rater 2</i>
G L D	Nature of Work	D1	D1
	Enabling Environment	D1	D1
	Partnership	D1	D1
	Results	P5	P5
N M S		4 C	4 C
		9 G	9 G
		13 L	13 L
		18 P	18 P
	Points	2685	2685
	Grade	D1	D1

Rater Shown on slider

Rater 1 Rater 2



Title

Post Number

Auditor

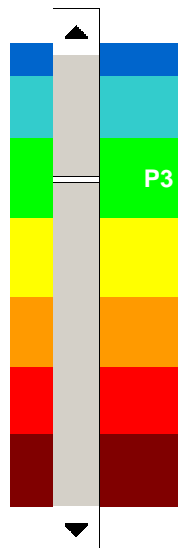
30120

Organization Unit: CCC-Audit

		<i>Rater 1</i>	<i>Rater 2</i>
G L D	Nature of Work	P3	P3
	Enabling Environment	P3	P3
	Partnership	P3	P3
	Results	P3	P3
N M S		2 B	2 B
		7 F	7 F
		11 J	11 J
		16 N	16 N
Points		1480	1480
Grade		P3	P3

Rater Shown on slider

Rater 1
 Rater 2



Title

Post Number

Assistant Comptroller

29926

Organization Unit: CCC-Finance

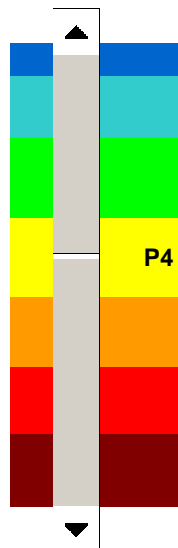
Rater 1

Rater 2

G L D	Nature of Work	P4	P4
	Enabling Environment	P4	P4
	Partnership	P4	P4
	Results	P4	P4
N M S		3 B	3 B
		8 F	8 F
		12 K	12 K
		17 O	17 O
	Points	1945	1945
	Grade	P4	P4

Rater Shown on slider

Rater 1
 Rater 2



Title

Post Number

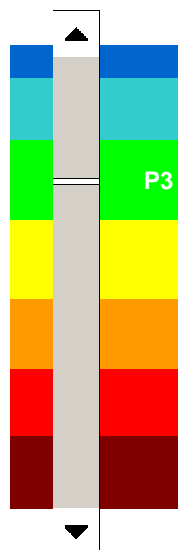
Finance Specialist

Organization Unit: CCC-Finance

		<i>Rater 1</i>	<i>Rater 2</i>
G L D	Nature of Work	P3	P3
	Enabling Environment	P3	P3
	Partnership	P3	P3
	Results	P3	P3
N M S		2 B	2 B
		7 F	7 F
		11 J	11 J
		16 N	16 N
	Points	1480	1480
	Grade	P3	P3

Rater Shown on slider

Rater 1 Rater 2



Title

Post Number

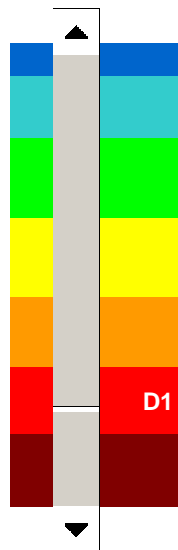
General Counsel

27977

Organization Unit: CCC-Legal

		<i>Rater 1</i>	<i>Rater 2</i>
G L D	Nature of Work	D1	D1
	Enabling Environment	D1	D1
	Partnership	D1	D1
	Results	D1	D1
N M S		4 C	4 C
		9 G	9 G
		13 L	13 L
		19 Q	19 Q
	Points	2875	2875
	Grade	D1	D1

Rater Shown on slider

 Rater 1 Rater 2


Title

Post Number

Chair, HQPC/PAC

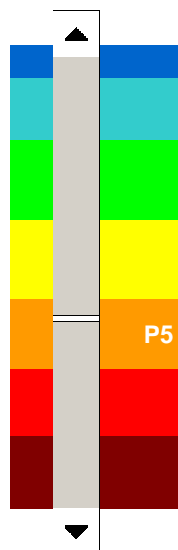
29582

Organization Unit: CCC-Legal

		<i>Rater 1</i>	<i>Rater 2</i>
G L D	Nature of Work	P5	P5
	Enabling Environment	P5	P5
	Partnership	P4	P4
	Results	P5	P5
N M S		3 C	3 C
		8 G	8 G
		12 K	12 K
		18 P	18 P
	Points	2310	2310
	Grade	P5	P5

Rater Shown on slider

Rater 1 Rater 2



Title

Post Number

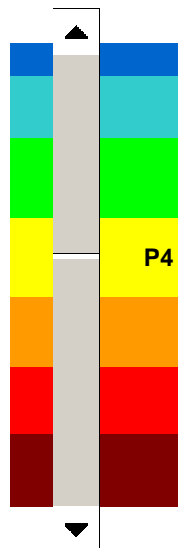
Legal Officer

Organization Unit: CCC-Legal

		<i>Rater 1</i>	<i>Rater 2</i>
G L D	Nature of Work	P4	P4
	Enabling Environment	P4	P4
	Partnership	P4	P4
	Results	P4	P4
N M S		3 B	3 B
		8 F	8 F
		12 K	12 K
		17 O	17 O
	Points	1945	1945
	Grade	P4	P4

Rater Shown on slider

Rater 1 Rater 2



Title

Post Number

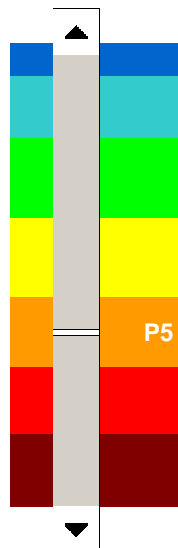
Head of Security

Organization Unit: CCC-Security

		<i>Rater 1</i>	<i>Rater 2</i>
G L D	Nature of Work	P5	P5
	Enabling Environment	P5	P5
	Partnership	P5	P5
	Results	P5	P5
N M S		3 C	3 C
		8 G	8 G
		13 L	13 L
		18 P	18 P
	Points	2410	2410
	Grade	P5	P5

Rater Shown on slider

Rater 1 Rater 2



Title

Post Number

Auditor

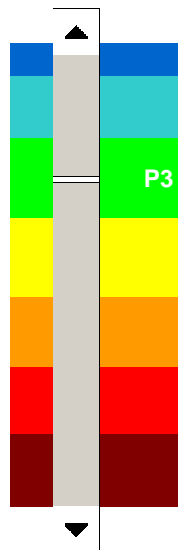
30119

Organization Unit: CCC-Audit

		<i>Rater 1</i>	<i>Rater 2</i>
G L D	Nature of Work	P3	P3
	Enabling Environment	P3	P3
	Partnership	P3	P3
	Results	P3	P3
N M S		2 B	2 B
		7 F	7 F
		11 J	11 J
		16 N	16 N
	Points	1480	1480
	Grade	P3	P3

Rater Shown on slider

Rater 1 Rater 2



Title

Post Number

Auditor

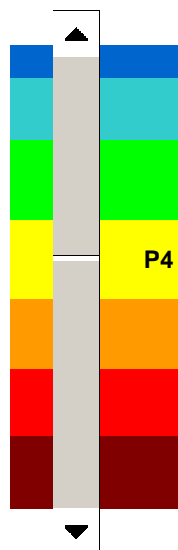
30118

Organization Unit: CCC-Audit

		<i>Rater 1</i>	<i>Rater 2</i>
G L D	Nature of Work	P4	P4
	Enabling Environment	P4	P4
	Partnership	P4	P4
	Results	P4	P4
N M S		3 B	3 B
		8 F	8 F
		12 K	12 K
		17 O	17 O
	Points	1945	1945
	Grade	P4	P4

Rater Shown on slider

Rater 1 Rater 2



Title

Post Number

Auditor

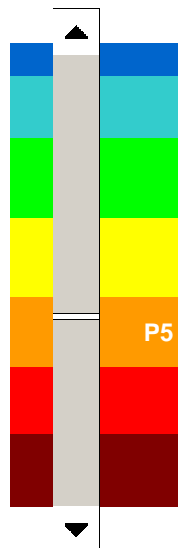
29923

Organization Unit: CCC-Audit

		<i>Rater 1</i>	<i>Rater 2</i>
G L D	Nature of Work	P5	P5
	Enabling Environment	P5	P5
	Partnership	P4	P4
	Results	P5	P5
N M S		3 C	3 C
		8 G	8 G
		12 K	12 K
		18 P	18 P
	Points	2310	2310
	Grade	P5	P5

Rater Shown on slider

Rater 1
 Rater 2



Title

Post Number

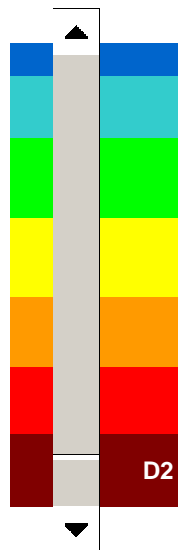
Director, Finance

Organization Unit: CCC-Finance

		<i>Rater 1</i>	<i>Rater 2</i>
G L D	Nature of Work	D2	D2
	Enabling Environment	D1	D1
	Partnership	D1	D1
	Results	D2	D2
N M S		5 C	5 C
		9 G	9 G
		13 L	13 L
		19 R	19 R
	Points	3165	3165
	Grade	D2	D2

Rater Shown on slider

Rater 1 Rater 2



Title

Post Number

Comptroller

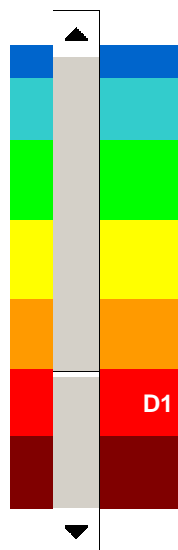
26484

Organization Unit: CCC-Finance

		<i>Rater 1</i>	<i>Rater 2</i>
G L D	Nature of Work	P5	P5
	Enabling Environment	D1	D1
	Partnership	P5	P5
	Results	D1	D1
N M S		3 C	3 C
		9 G	9 G
		13 L	13 L
		19 Q	19 Q
	Points	2650	2650
	Grade	D1	D1

Rater Shown on slider

Rater 1 Rater 2



Title

Post Number

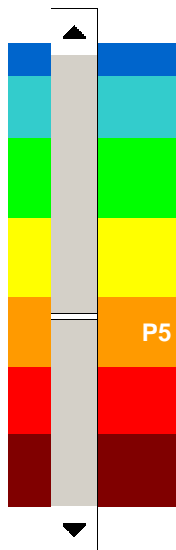
Accounts Manager

Organization Unit: CCC-Finance

		<i>Rater 1</i>	<i>Rater 2</i>
G L D	Nature of Work	P5	P5
	Enabling Environment	P5	P5
	Partnership	P4	P4
	Results	P5	P5
N M S		3 C	3 C
		8 G	8 G
		12 K	12 K
		18 P	18 P
	Points	2310	2310
	Grade	P5	P5

Rater Shown on slider

Rater 1 Rater 2



Title

Post Number

Accounts Specialist

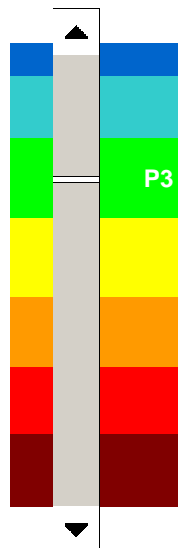
29797

Organization Unit: CCC-Finance

		<i>Rater 1</i>	<i>Rater 2</i>
G L D	Nature of Work	P3	P3
	Enabling Environment	P3	P3
	Partnership	P3	P3
	Results	P3	P3
N M S		2 B	2 B
		7 F	7 F
		11 J	11 J
		16 N	16 N
	Points	1480	1480
	Grade	P3	P3

Rater Shown on slider

Rater 1 Rater 2



Title

Post Number

Accounts Specialist

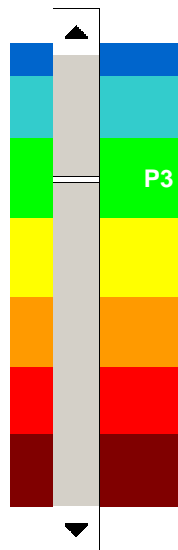
29798

Organization Unit: CCC-Finance

		<i>Rater 1</i>	<i>Rater 2</i>
G L D	Nature of Work	P3	P3
	Enabling Environment	P3	P3
	Partnership	P3	P3
	Results	P3	P3
N M S		2 B	2 B
		7 F	7 F
		11 J	11 J
		16 N	16 N
	Points	1480	1480
	Grade	P3	P3

Rater Shown on slider

Rater 1
 Rater 2



Community Multi-rater UNOPS version

ID	Title	Post Num	Org. unit	Current		1st Rater						2nd Rater									
				Budg.	Class	Grade Level Descriptor				Grade	Point	Grade Level Descriptor				Grade	Point	Grade Level Descriptor			
						NoW	EE	Part	Res			NoW	EE	Part	Res			NoW	EE	Part	Res
0	Director, GSC	27976	GSC	D1	D1	D1	2875	D1	D1	D1	D1	OK	D1	2875	D1	D1	D1	D1			
1	Deputy Director and Senior Procurement Officer	33153	GSC	P5	P5	D1	2875	D1	D1	D1	D1	OK	D1	2875	D1	D1	D1	D1			
2	Procurement Specialist	32053	GSC	P4	P4	P5	2410	P5	P5	P5	P5	OK	P5	2410	P5	P5	P5	P5			
3	Procurement Specialist	28122	GSC	P4	P4	P5	2410	P5	P5	P5	P5	OK	P5	2410	P5	P5	P5	P5			
4	Procurement Policy officer	28126	GSC	P2	P2	P4	1945	P4	P4	P4	P4	OK	P4	1945	P4	P4	P4	P4			
5	Procurement Specialist	32056	GSC	P3	P3	P4	1945	P4	P4	P4	P4	OK	P4	1945	P4	P4	P4	P4			
6	Procurement Analyst	28124	GSC	P2	P2	P3	1480	P3	P3	P3	P3	OK	P3	1480	P3	P3	P3	P3			
7	Procurement Analyst	26459	GSC	P2	L2	P3	1480	P3	P3	P3	P3	OK	P3	1480	P3	P3	P3	P3			
8	UN GM Project Coordinator	34624	GSC	P2		P3	1480	P3	P3	P3	P3	OK	P3	1480	P3	P3	P3	P3			
9	Legal Specialist	28279	GSC	P3	P4	P4	1945	P4	P4	P4	P4	OK	P4	1945	P4	P4	P4	P4			
10	HR Specialist	29584	GSC	P3	P3	P3	1480	P3	P3	P3	P3	OK	P3	1480	P3	P3	P3	P3			
11	Teamleader ICT	29223	GSC	P3	P3	P3	1480	P3	P3	P3	P3	OK	P3	1480	P3	P3	P3	P3			
12	Legal Analyst	29908	GSC	P2	P2	P2	1090	P2	P2	P2	P2	OK	P2	1090	P2	P2	P2	P2			
13	Help Desk Management Officer	27136	GSC	P3	P3	P3	1480	P3	P3	P3	P3	OK	P3	1480	P3	P3	P3	P3			
14	Teamleader, Applications Development	27108	GSC	P4	P4	P4	1945	P4	P4	P4	P4	OK	P4	1945	P4	P4	P4	P4			
15	Associate Business Process Specialist		GSC	L2	L2	P2	1090	P2	P2	P2	P2	OK	P2	1090	P2	P2	P2	P2			
16	Atlas Support Specialist	29733	GSC	P3	P3	P3	1480	P3	P3	P3	P3	OK	P3	1480	P3	P3	P3	P3			
17	Applicatrion Development Analyst		GSC	P2		P2	1090	P2	P2	P2	P2	OK	P2	1090	P2	P2	P2	P2			
18	Analyst	32055	GSC	P2	L2	P2	1090	P2	P2	P2	P2	OK	P2	1090	P2	P2	P2	P2			
19	UN Web Buy Analyst	32054	GSC	P2	L2	P2	1090	P2	P2	P2	P2	OK	P2	1090	P2	P2	P2	P2			
	Director, Facility Management	27513		L6	L6																
	Telecommunications Officer	26447		P3	P3																

Post numbers compared to current classification

Confirmed	11
Downgraded	0
Upgraded	7
previously not classified	2
ungraded	2
	22

Post numbers compared to current budgeted level

Confirmed	11
Downgraded	0
Upgraded	9
ungraded	2
	22

Title

Post Number

Director, GSC

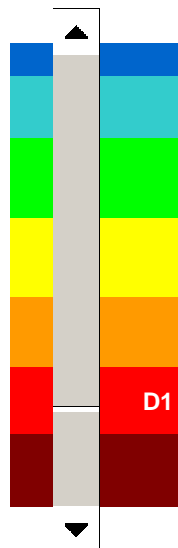
27976

Organization Unit: GSC

		<i>Rater 1</i>	<i>Rater 2</i>
G L D	Nature of Work	D1	D1
	Enabling Environment	D1	D1
	Partnership	D1	D1
	Results	D1	D1
N M S		4 C	4 C
		9 G	9 G
		13 L	13 L
		19 Q	19 Q
	Points	2875	2875
	Grade	D1	D1

Rater Shown on slider

Rater 1 Rater 2



Title

Post Number

Deputy Director and Senior Procurement

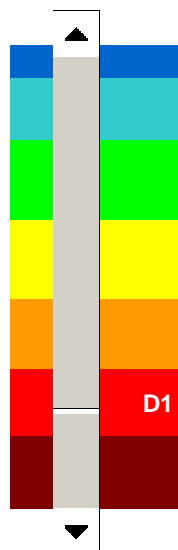
33153

Organization Unit: GSC

		<i>Rater 1</i>	<i>Rater 2</i>
G L D	Nature of Work	D1	D1
	Enabling Environment	D1	D1
	Partnership	D1	D1
	Results	D1	D1
N M S		4 C	4 C
		9 G	9 G
		13 L	13 L
		19 Q	19 Q
	Points	2875	2875
	Grade	D1	D1

Rater Shown on slider

Rater 1 Rater 2



Title

Post Number

HR Specialist

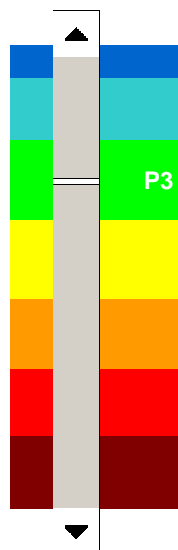
29584

Organization Unit: GSC

		<i>Rater 1</i>	<i>Rater 2</i>
G L D	Nature of Work	P3	P3
	Enabling Environment	P3	P3
	Partnership	P3	P3
	Results	P3	P3
N M S		2 B	2 B
		7 F	7 F
		11 J	11 J
		16 N	16 N
	Points	1480	1480
	Grade	P3	P3

Rater Shown on slider

Rater 1 Rater 2



Title

Post Number

Teamleader ICT

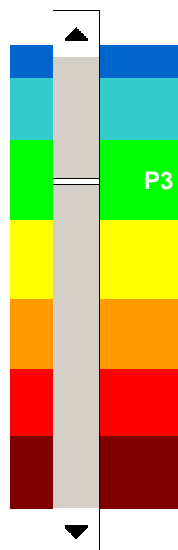
29223

Organization Unit: GSC

		<i>Rater 1</i>	<i>Rater 2</i>
G L D	Nature of Work	P3	P3
	Enabling Environment	P3	P3
	Partnership	P3	P3
	Results	P3	P3
N M S		2 B	2 B
		7 F	7 F
		11 J	11 J
		16 N	16 N
	Points	1480	1480
	Grade	P3	P3

Rater Shown on slider

Rater 1 Rater 2



Title

Post Number

Legal Analyst

29908

Organization Unit: GSC

		<i>Rater 1</i>	<i>Rater 2</i>
G L D	Nature of Work	P2	P2
	Enabling Environment	P2	P2
	Partnership	P2	P2
	Results	P2	P2
N M S		2 A	2 A
		6 F	6 F
		11 J	11 J
		15 M	15 M
	Points	1090	1090
	Grade	P2	P2

Rater Shown on slider

Rater 1 Rater 2



Title

Post Number

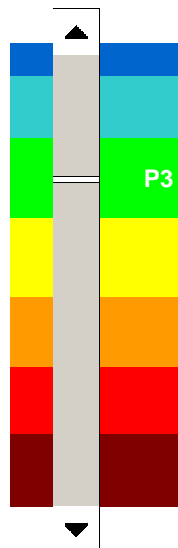
Help Desk Management Officer

27136

Organization Unit: GSC

		<i>Rater 1</i>	<i>Rater 2</i>
G L D	Nature of Work	P3	P3
	Enabling Environment	P3	P3
	Partnership	P3	P3
	Results	P3	P3
N M S		2 B	2 B
		7 F	7 F
		11 J	11 J
		16 N	16 N
	Points	1480	1480
	Grade	P3	P3

Rater Shown on slider

 Rater 1 Rater 2


Title

Post Number

Teamleader, Applications Development

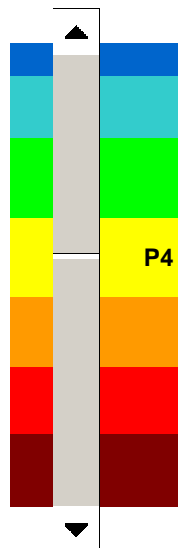
27108

Organization Unit: GSC

		<i>Rater 1</i>	<i>Rater 2</i>
G L D	Nature of Work	P4	P4
	Enabling Environment	P4	P4
	Partnership	P4	P4
	Results	P4	P4
N M S		3 B	3 B
		8 F	8 F
		12 K	12 K
		17 O	17 O
	Points	1945	1945
	Grade	P4	P4

Rater Shown on slider

Rater 1 Rater 2



Title

Post Number

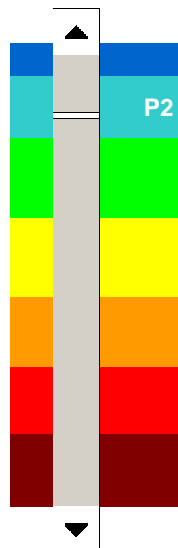
Associate Business Process Specialist

Organization Unit: GSC

		<i>Rater 1</i>	<i>Rater 2</i>
G L D	Nature of Work	P2	P2
	Enabling Environment	P2	P2
	Partnership	P2	P2
	Results	P2	P2
N M S		2 A	2 A
		6 F	6 F
		11 J	11 J
		15 M	15 M
	Points	1090	1090
	Grade	P2	P2

Rater Shown on slider

Rater 1 Rater 2



Title

Post Number

Atlas Support Specialist

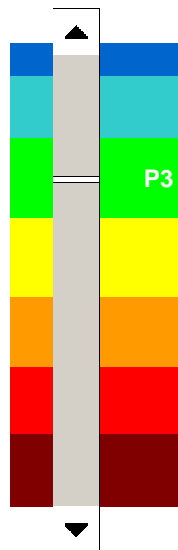
29733

Organization Unit: GSC

		<i>Rater 1</i>	<i>Rater 2</i>
G L D	Nature of Work	P3	P3
	Enabling Environment	P3	P3
	Partnership	P3	P3
	Results	P3	P3
N M S		2 B	2 B
		7 F	7 F
		11 J	11 J
		16 N	16 N
	Points	1480	1480
	Grade	P3	P3

Rater Shown on slider

Rater 1
 Rater 2



Title

Post Number

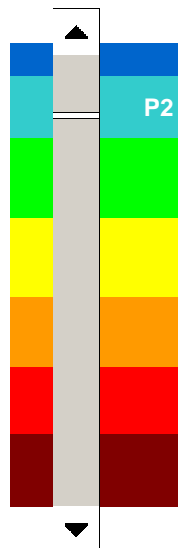
Application Development Analyst

Organization Unit: GSC

		<i>Rater 1</i>	<i>Rater 2</i>
G L D	Nature of Work	P2	P2
	Enabling Environment	P2	P2
	Partnership	P2	P2
	Results	P2	P2
N M S		2 A	2 A
		6 F	6 F
		11 J	11 J
		15 M	15 M
	Points	1090	1090
	Grade	P2	P2

Rater Shown on slider

Rater 1 Rater 2



Title

Post Number

Analyst

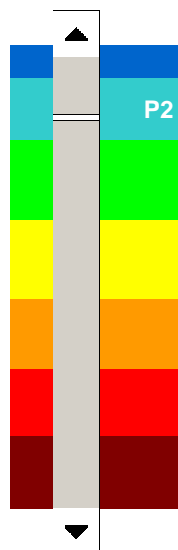
32055

Organization Unit: GSC

		<i>Rater 1</i>	<i>Rater 2</i>
G L D	Nature of Work	P2	P2
	Enabling Environment	P2	P2
	Partnership	P2	P2
	Results	P2	P2
N M S		2 A	2 A
		6 F	6 F
		11 J	11 J
		15 M	15 M
	Points	1090	1090
	Grade	P2	P2

Rater Shown on slider

Rater 1 Rater 2



Title

Post Number

UN Web Buy Analyst

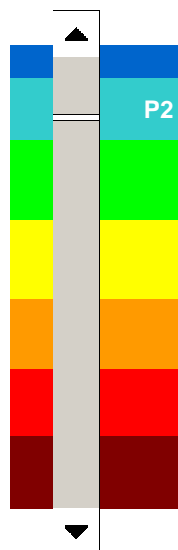
32054

Organization Unit: GSC

		<i>Rater 1</i>	<i>Rater 2</i>
G L D	Nature of Work	P2	P2
	Enabling Environment	P2	P2
	Partnership	P2	P2
	Results	P2	P2
N M S		2 A	2 A
		6 F	6 F
		11 J	11 J
		15 M	15 M
	Points	1090	1090
	Grade	P2	P2

Rater Shown on slider

Rater 1 Rater 2



Title

Post Number

Procurement Specialist

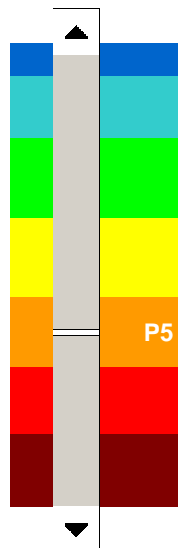
32053

Organization Unit: GSC

		<i>Rater 1</i>	<i>Rater 2</i>
G L D	Nature of Work	P5	P5
	Enabling Environment	P5	P5
	Partnership	P5	P5
	Results	P5	P5
N M S		3 C	3 C
		8 G	8 G
		13 L	13 L
		18 P	18 P
	Points	2410	2410
	Grade	P5	P5

Rater Shown on slider

Rater 1 Rater 2



Title

Post Number

Procurement Specialist

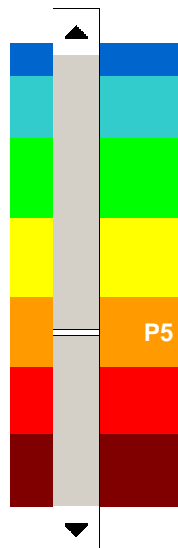
28122

Organization Unit: GSC

		<i>Rater 1</i>	<i>Rater 2</i>
G L D	Nature of Work	P5	P5
	Enabling Environment	P5	P5
	Partnership	P5	P5
	Results	P5	P5
N M S		3 C	3 C
		8 G	8 G
		13 L	13 L
		18 P	18 P
	Points	2410	2410
	Grade	P5	P5

Rater Shown on slider

Rater 1 Rater 2



Title

Post Number

Procurement Policy officer

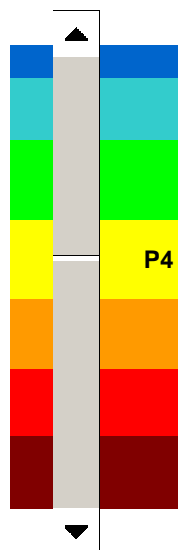
28126

Organization Unit: GSC

		<i>Rater 1</i>	<i>Rater 2</i>
G L D	Nature of Work	P4	P4
	Enabling Environment	P4	P4
	Partnership	P4	P4
	Results	P4	P4
N M S		3 B	3 B
		8 F	8 F
		12 K	12 K
		17 O	17 O
	Points	1945	1945
	Grade	P4	P4

Rater Shown on slider

Rater 1 Rater 2



Title

Post Number

Procurement Specialist

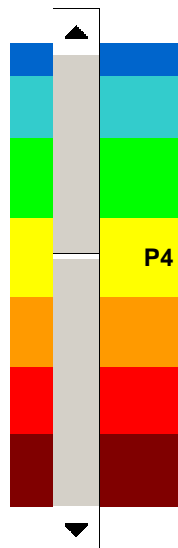
32056

Organization Unit: GSC

		<i>Rater 1</i>	<i>Rater 2</i>
G L D	Nature of Work	P4	P4
	Enabling Environment	P4	P4
	Partnership	P4	P4
	Results	P4	P4
N M S		3 B	3 B
		8 F	8 F
		12 K	12 K
		17 O	17 O
	Points	1945	1945
	Grade	P4	P4

Rater Shown on slider

Rater 1 Rater 2



Title

Post Number

Procurement Analyst

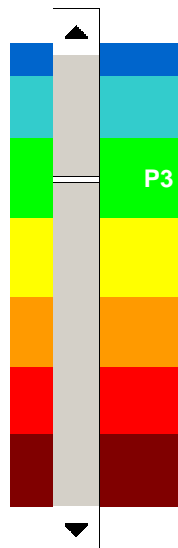
28124

Organization Unit: GSC

		<i>Rater 1</i>	<i>Rater 2</i>
G L D	Nature of Work	P3	P3
	Enabling Environment	P3	P3
	Partnership	P3	P3
	Results	P3	P3
N M S		2 B	2 B
		7 F	7 F
		11 J	11 J
		16 N	16 N
	Points	1480	1480
	Grade	P3	P3

Rater Shown on slider

Rater 1 Rater 2



Title

Post Number

Procurement Analyst

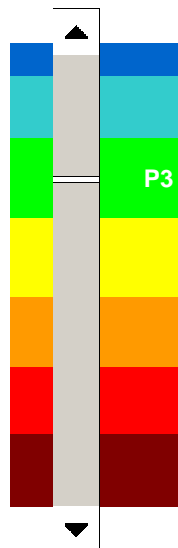
26459

Organization Unit: GSC

		<i>Rater 1</i>	<i>Rater 2</i>
G L D	Nature of Work	P3	P3
	Enabling Environment	P3	P3
	Partnership	P3	P3
	Results	P3	P3
N M S		2 B	2 B
		7 F	7 F
		11 J	11 J
		16 N	16 N
	Points	1480	1480
	Grade	P3	P3

Rater Shown on slider

Rater 1 Rater 2



Title

Post Number

UN GM Project Coordinator

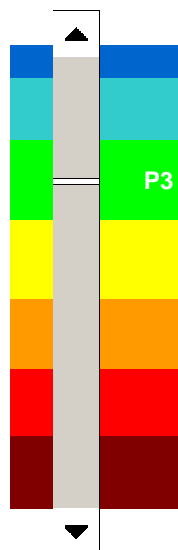
34624

Organization Unit: GSC

		<i>Rater 1</i>	<i>Rater 2</i>
G L D	Nature of Work	P3	P3
	Enabling Environment	P3	P3
	Partnership	P3	P3
	Results	P3	P3
N M S		2 B	2 B
		7 F	7 F
		11 J	11 J
		16 N	16 N
	Points	1480	1480
	Grade	P3	P3

Rater Shown on slider

Rater 1 Rater 2



Title

Post Number

Legal Specialist

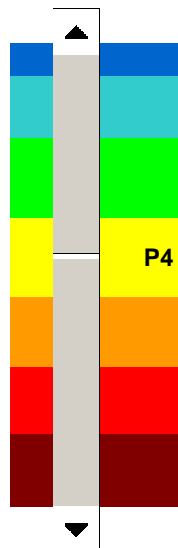
28279

Organization Unit: GSC

		<i>Rater 1</i>	<i>Rater 2</i>
G L D	Nature of Work	P4	P4
	Enabling Environment	P4	P4
	Partnership	P4	P4
	Results	P4	P4
N M S		3 B	3 B
		8 F	8 F
		12 K	12 K
		17 O	17 O
	Points	1945	1945
	Grade	P4	P4

Rater Shown on slider

Rater 1 Rater 2



Community Multi-rater UNOPS version

ID	Title	Post Num	Org. unit	Current		1st Rater						2nd Rater						
				Budg.	Class	Grade Level Descriptor				OK	Grade	Point	0					
						NoW	EE	Part	Res				NoW	EE	Part	Res		
0	Director, OEC & HR	27979	OEC	D1	D1	D2	3315	D2	D2	D2	D2	OK	D2	3315	D2	D2	D2	D2
2	Deputy Director and Teamleader CSP	32667	OEC	P5	P5	D1	2875	D1	D1	D1	D1	OK	D1	2875	D1	D1	D1	D1
3	Teamleader SHR	33207	OEC	P4	P4	P5	2410	P5	P5	P5	P5	OK	P5	2410	P5	P5	P5	P5
4	Teamleader BPI	28028	OEC	P4	P4	P4	1945	P4	P4	P4	P4	OK	P4	1945	P4	P4	P4	P4
5	Corporate Performance Management Officer	29222	OEC	P3	L3	P3	1480	P3	P3	P3	P3	OK	P3	1480	P3	P3	P3	P3
6	Strategic Budgeting officer	30680	OEC	P3	P3	P4	1945	P4	P4	P4	P4	OK	P4	1945	P4	P4	P4	P4
7	Corporate Policy Coordinator	33024	OEC	P3	P3	P4	1945	P4	P4	P4	P4	OK	P4	1945	P4	P4	P4	P4
8	Business Strategy and Relationship Officer	32092	OEC	P3	P3	P3	1480	P3	P3	P3	P3	OK	P3	1480	P3	P3	P3	P3
10	Human Resources Functional Specialist	32666	OEC	P3	P3	P3	1480	P3	P3	P3	P3	OK	P3	1480	P3	P3	P3	P3
11	Talent Management Specialist	28148	OEC	P3	P3	P4	1945	P4	P4	P4	P4	OK	P4	1945	P4	P4	P4	P4
12	Knowledge Management Specialist	23805	OEC	P3	A3	P4	1945	P4	P4	P4	P4	OK	P4	1945	P4	P4	P4	P4
13	Human Resources Specialist	32210	OEC	P3	P3	P3	1480	P3	P3	P3	P3	OK	P3	1480	P3	P3	P3	P3
15	Business process Specialist	28097	OEC	L3	P4	P3	1480	P3	P3	P3	P3	OK	P3	1480	P3	P3	P3	P3
16	Business Process Specialist	34073	OEC	L4	L4	P4	1945	P4	P4	P4	P4	OK	P4	1945	P4	P4	P4	P4
17	Business Process Specialist		OEC	P4	L4	P4	1945	P4	P4	P4	P4	OK	P4	1945	P4	P4	P4	P4
18	Strategic and Transactional HR Specialist	28147	OEC	P3	P3	P3	1480	P3	P3	P3	P3	OK	P3	1480	P3	P3	P3	P3
19	Strategic & Transactional HR Specialist	26497	OEC	P3	P2	P2	1090	P2	P2	P2	P2	OK	P2	1090	P2	P2	P2	P2
20	Strategic & Transactional HR Analyst		OEC	P2		P2	1090	P2	P2	P2	P2	OK	P2	1090	P2	P2	P2	P2

Post numbers compared to current classification

Confirmed	9
Downgraded	1
Upgraded	7
previously not classified	1
	18

Post numbers compared to current budgeted level

Confirmed	9
Downgraded	1
Upgraded	8
	18

Title

Post Number

Director, OEC & HR

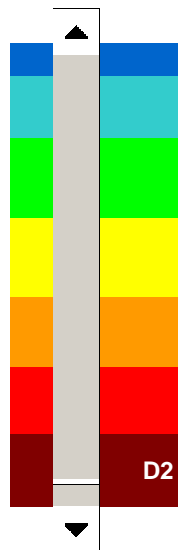
27979

Organization Unit: OEC

		<i>Rater 1</i>	<i>Rater 2</i>
			0
G L D	Nature of Work	D2	D2
	Enabling Environment	D2	D2
	Partnership	D2	D2
	Results	D2	D2
N M S		5 C	5 C
		9 H	9 H
		14 L	14 L
		19 R	19 R
Points		3315	3315
Grade		D2	D2

Rater Shown on slider

Rater 1
 Rater 2



Title

Post Number

Human Resources Functional Specialist

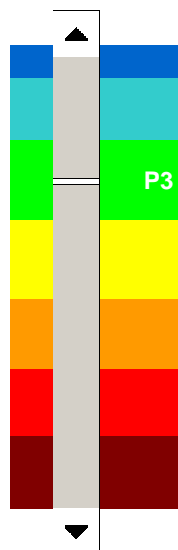
32666

Organization Unit: OEC

		<i>Rater 1</i>	<i>Rater 2</i>
			0
G L D	Nature of Work	P3	P3
	Enabling Environment	P3	P3
	Partnership	P3	P3
	Results	P3	P3
N M S		2 B	2 B
		7 F	7 F
		11 J	11 J
		16 N	16 N
	Points	1480	1480
	Grade	P3	P3

Rater Shown on slider

Rater 1 Rater 2



Title

Post Number

Talent Management Specialist

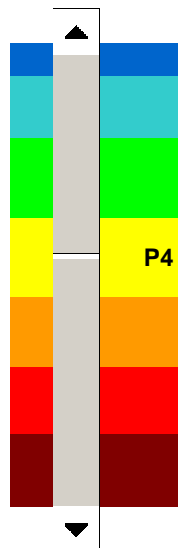
28148

Organization Unit: OEC

		<i>Rater 1</i>	<i>Rater 2</i>
			0
G L D	Nature of Work	P4	P4
	Enabling Environment	P4	P4
	Partnership	P4	P4
	Results	P4	P4
N M S		3 B	3 B
		8 F	8 F
		12 K	12 K
		17 O	17 O
Points		1945	1945
Grade		P4	P4

Rater Shown on slider

<input checked="" type="radio"/> Rater 1	<input type="radio"/> Rater 2
--	-------------------------------



Title

Post Number

Knowledge Management Specialist

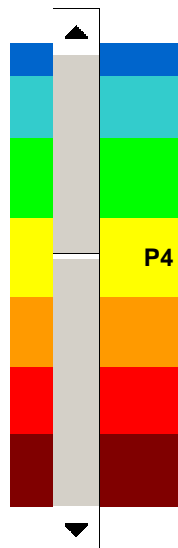
23805

Organization Unit: OEC

		<i>Rater 1</i>	<i>Rater 2</i>
			0
G L D	Nature of Work	P4	P4
	Enabling Environment	P4	P4
	Partnership	P4	P4
	Results	P4	P4
N M S		3 B	3 B
		8 F	8 F
		12 K	12 K
		17 O	17 O
	Points	1945	1945
	Grade	P4	P4

Rater Shown on slider

Rater 1 Rater 2



Title

Post Number

Human Resources Specialist

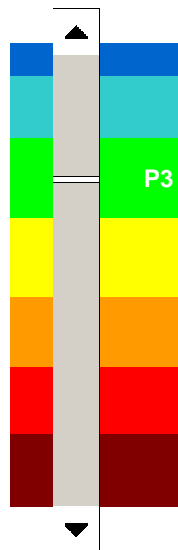
32210

Organization Unit: OEC

		<i>Rater 1</i>	<i>Rater 2</i>
			0
G L D	Nature of Work	P3	P3
	Enabling Environment	P3	P3
	Partnership	P3	P3
	Results	P3	P3
N M S		2 B	2 B
		7 F	7 F
		11 J	11 J
		16 N	16 N
Points		1480	1480
Grade		P3	P3

Rater Shown on slider

Rater 1
 Rater 2



Title

Post Number

Business process Specialist

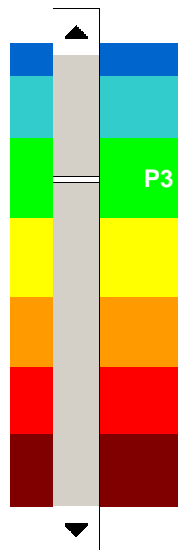
28097

Organization Unit: OEC

		<i>Rater 1</i>	<i>Rater 2</i>
			0
G L D	Nature of Work	P3	P3
	Enabling Environment	P3	P3
	Partnership	P3	P3
	Results	P3	P3
N M S		2 B	2 B
		7 F	7 F
		11 J	11 J
		16 N	16 N
	Points	1480	1480
	Grade	P3	P3

Rater Shown on slider

Rater 1 Rater 2



Title

Post Number

Business Process Specialist

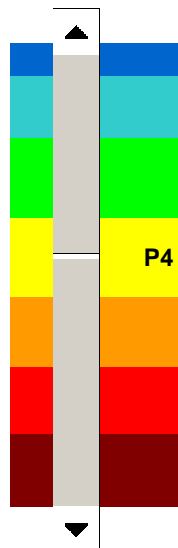
34073

Organization Unit: OEC

		<i>Rater 1</i>	<i>Rater 2</i>
			0
G L D	Nature of Work	P4	P4
	Enabling Environment	P4	P4
	Partnership	P4	P4
	Results	P4	P4
N M S		3 B	3 B
		8 F	8 F
		12 K	12 K
		17 O	17 O
Points		1945	1945
Grade		P4	P4

Rater Shown on slider

<input checked="" type="radio"/> Rater 1	<input type="radio"/> Rater 2
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Title

Post Number

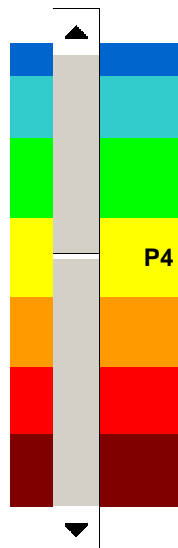
Business Process Specialist

Organization Unit: OEC

		<i>Rater 1</i>	<i>Rater 2</i>
			0
G L D	Nature of Work	P4	P4
	Enabling Environment	P4	P4
	Partnership	P4	P4
	Results	P4	P4
N M S		3 B	3 B
		8 F	8 F
		12 K	12 K
		17 O	17 O
	Points	1945	1945
	Grade	P4	P4

Rater Shown on slider

Rater 1 Rater 2



Title

Post Number

Strategic and Transactional HR Specialis

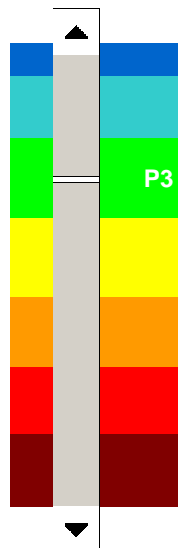
28147

Organization Unit: OEC

		<i>Rater 1</i>	<i>Rater 2</i>
			0
G L D	Nature of Work	P3	P3
	Enabling Environment	P3	P3
	Partnership	P3	P3
	Results	P3	P3
N M S		2 B	2 B
		7 F	7 F
		11 J	11 J
		16 N	16 N
	Points	1480	1480
	Grade	P3	P3

Rater Shown on slider

Rater 1 Rater 2



Title

Post Number

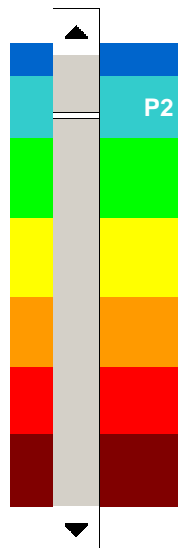
Strategic & Transactional HR Specialist

26497

Organization Unit: OEC

		<i>Rater 1</i>	<i>Rater 2</i>
			0
G L D	Nature of Work	P2	P2
	Enabling Environment	P2	P2
	Partnership	P2	P2
	Results	P2	P2
N M S		2 A	2 A
		6 F	6 F
		11 J	11 J
		15 M	15 M
Points		1090	1090
Grade		P2	P2

Rater Shown on slider

 Rater 1 Rater 2


Title

Post Number

Deputy Director and Teamleader CSP

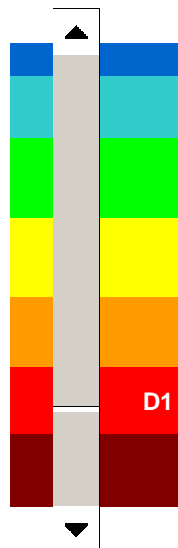
32667

Organization Unit: OEC

		<i>Rater 1</i>	<i>Rater 2</i>
			0
G L D	Nature of Work	D1	D1
	Enabling Environment	D1	D1
	Partnership	D1	D1
	Results	D1	D1
N M S		4 C	4 C
		9 G	9 G
		13 L	13 L
		19 Q	19 Q
	Points	2875	2875
	Grade	D1	D1

Rater Shown on slider

Rater 1 Rater 2



Title

Post Number

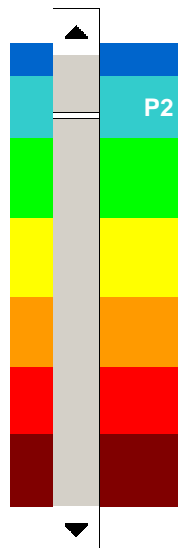
Strategic & Transactional HR Analyst

Organization Unit: OEC

		<i>Rater 1</i>	<i>Rater 2</i>
			0
G L D	Nature of Work	P2	P2
	Enabling Environment	P2	P2
	Partnership	P2	P2
	Results	P2	P2
N M S		2 A	2 A
		6 F	6 F
		11 J	11 J
		15 M	15 M
	Points	1090	1090
	Grade	P2	P2

Rater Shown on slider

Rater 1 Rater 2



Title

Post Number

Teamleader SHR

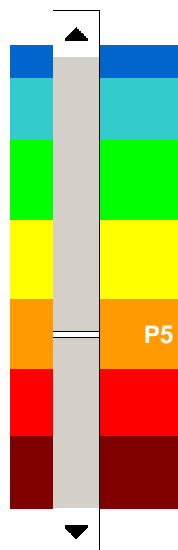
33207

Organization Unit: OEC

		<i>Rater 1</i>	<i>Rater 2</i>
			0
G L D	Nature of Work	P5	P5
	Enabling Environment	P5	P5
	Partnership	P5	P5
	Results	P5	P5
N M S		3 C	3 C
		8 G	8 G
		13 L	13 L
		18 P	18 P
	Points	2410	2410
	Grade	P5	P5

Rater Shown on slider

Rater 1 Rater 2



Title

Post Number

Teamleader BPI

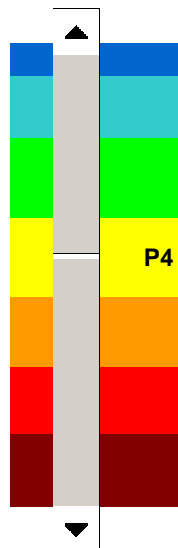
28028

Organization Unit: OEC

		<i>Rater 1</i>	<i>Rater 2</i>
			0
G L D	Nature of Work	P4	P4
	Enabling Environment	P4	P4
	Partnership	P4	P4
	Results	P4	P4
N M S		3 B	3 B
		8 F	8 F
		12 K	12 K
		17 O	17 O
	Points	1945	1945
	Grade	P4	P4

Rater Shown on slider

Rater 1 Rater 2



Title

Post Number

Corporate Performance Management Off

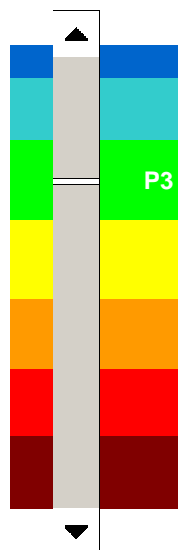
29222

Organization Unit: OEC

		<i>Rater 1</i>	<i>Rater 2</i>
			0
G L D	Nature of Work	P3	P3
	Enabling Environment	P3	P3
	Partnership	P3	P3
	Results	P3	P3
N M S		2 B	2 B
		7 F	7 F
		11 J	11 J
		16 N	16 N
	Points	1480	1480
	Grade	P3	P3

Rater Shown on slider

Rater 1 Rater 2



Title

Post Number

Strategic Budgeting officer

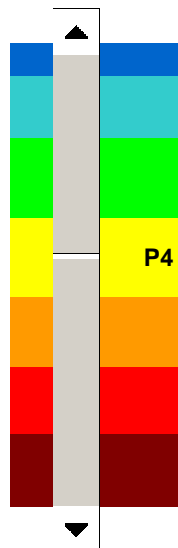
30680

Organization Unit: OEC

		<i>Rater 1</i>	<i>Rater 2</i>
			0
G L D	Nature of Work	P4	P4
	Enabling Environment	P4	P4
	Partnership	P4	P4
	Results	P4	P4
N M S		3 B	3 B
		8 F	8 F
		12 K	12 K
		17 O	17 O
	Points	1945	1945
	Grade	P4	P4

Rater Shown on slider

Rater 1 Rater 2



Title

Post Number

Corporate Policy Coordinator

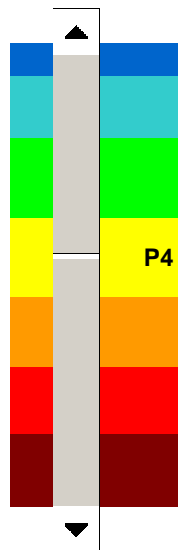
33024

Organization Unit: OEC

		<i>Rater 1</i>	<i>Rater 2</i>
			0
G L D	Nature of Work	P4	P4
	Enabling Environment	P4	P4
	Partnership	P4	P4
	Results	P4	P4
N M S		3 B	3 B
		8 F	8 F
		12 K	12 K
		17 O	17 O
Points		1945	1945
Grade		P4	P4

Rater Shown on slider

Rater 1
 Rater 2



Title

Post Number

Business Strategy and Relationship Office

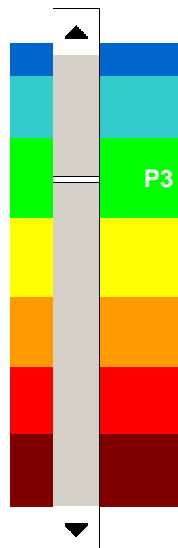
32092

Organization Unit: OEC

		<i>Rater 1</i>	<i>Rater 2</i>
			0
G L D	Nature of Work	P3	P3
	Enabling Environment	P3	P3
	Partnership	P3	P3
	Results	P3	P3
N M S		2 B	2 B
		7 F	7 F
		11 J	11 J
		16 N	16 N
	Points	1480	1480
	Grade	P3	P3

Rater Shown on slider

Rater 1 Rater 2



Community Multi-rater UNOPS version

ID	Title	Post Num	Org. unit	Current		1st Rater						2nd Rater									
				Budg.	Class	Grade Level Descriptor				Grade	Point	Grade Level Descriptor				Grade	Point	Grade Level Descriptor			
						NoW	EE	Part	Res			NoW	EE	Part	Res			NoW	EE	Part	Res
0	Regional Director	27984	Africa-RD	D1	D1	D2	3315	D2	D2	D2	D2	OK	D2	3315	D2	D2	D2	D2			
10	Deputy Regional Director		Africa-RD	L5		D1	2875	D1	D1	D1	D1	OK	D1	2875	D1	D1	D1	D1			
11	OC Manager	32698	Africa-SNOC	L4	P4	P5	2410	P5	P5	P5	P5	OK	P5	2410	P5	P5	P5	P5			
12	Associate Portfolio Manager	29748	Africa-SNOC	L2	P2	P3	1480	P3	P3	P3	P3	OK	P3	1480	P3	P3	P3	P3			
13	Operations Manager		Africa-SNOC	L3		P4	1945	P4	P4	P4	P4	OK	P4	1945	P4	P4	P4	P4			
15	Portfolio Manager	27281	Africa-SNOC	L4	P4	P4	1945	P4	P4	P4	P4	OK	P4	1945	P4	P4	P4	P4			
16	Senior Portfolio Manager IFAD	35314		L5	P4	P4	1945	P4	P4	P4	P4	OK	P4	1945	P4	P4	P4	P4			
18	OC Manager	28115	Africa-KEOC	L4	P4	P5	2410	P5	P5	P5	P5	OK	P5	2410	P5	P5	P5	P5			
19	Portfolio Manager IFAD	28323	Africa-KEOC	L3	L3	P3	1480	P3	P3	P3	P3	OK	P3	1480	P3	P3	P3	P3			
21	Operations Manager	28114	Africa-KEOC	L4	P4	P4	1945	P4	P4	P4	P4	OK	P4	1945	P4	P4	P4	P4			
22	Portfolio Manager	28311	Africa-KEOC	L4	P4	P4	1945	P4	P4	P4	P4	OK	P4	1945	P4	P4	P4	P4			
23	Senior Portfolio Manager	27119	Africa-KEOC	L5	L5	P4	1945	P4	P4	P4	P4	OK	P4	1945	P4	P4	P4	P4			
24	OC Director	26485	Africa-TNOC	L5	P5	P5	2410	P5	P5	P5	P5	OK	P5	2410	P5	P5	P5	P5			
25	Portfolio Manager	29199	Africa-TNOC	L3	L3	P3	1480	P3	P3	P3	P3	OK	P3	1480	P3	P3	P3	P3			
26	OC Manager	32166	Africa-CIOC	L5	L5	P5	2410	P5	P5	P5	P5	OK	P5	2410	P5	P5	P5	P5			
27	OC Manager	29427	Africa-CDOC	L5	L5	D1	2875	D1	D1	D1	D1	OK	D1	2875	D1	D1	D1	D1			
31	Senior Portfolio Manager IFAD	29331	Africa-TNOC	L5	L5	P5	2410	P5	P5	P5	P5	OK	P5	2410	P5	P5	P5	P5			
32	Programme Support Officer	34267	Africa	L2	L2	P3	1480	P3	P3	P3	P3	OK	P3	1480	P3	P3	P3	P3			
33	Procurement Officer		Africa	L3		P4	1945	P4	P4	P4	P4	OK	P4	1945	P4	P4	P4	P4			
34	Finance Management Officer	29781	Africa	L4	P4	P5	2410	P5	P5	P5	P5	OK	P5	2410	P5	P5	P5	P5			
35	Imprest Account Specialist	24077	Africa	L3	A3	P3	1480	P3	P3	P3	P3	OK	P3	1480	P3	P3	P3	P3			
36	Legal Officer		Africa	L4		P4	1945	P4	P4	P4	P4	OK	P4	1945	P4	P4	P4	P4			
37	Regional Post Conflict Manager		Africa	L4		P5	2410	P5	P5	P5	P5	OK	P5	2410	P5	P5	P5	P5			
38	Regional Infrastructure Manager		Africa	L4		P4	1945	P4	P4	P4	P4	OK	P4	1945	P4	P4	P4	P4			
39	Reporting & Quality Assurance Officer	32188	Africa	L3	L3	P3	1480	P3	P3	P3	P3	OK	P3	1480	P3	P3	P3	P3			

Post numbers compared to current classification

Confirmed	11
Downgraded	1
Upgraded	7
previously not classified	6
	25

Post numbers compared to current budgeted level

Confirmed	12
Downgraded	2
Upgraded	11
	25

Title

Post Number

Regional Director

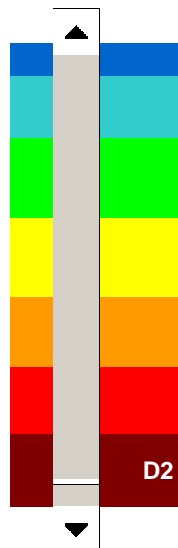
27984

Organization Unit: Africa-RD

		<i>Rater 1</i>	<i>Rater 2</i>
G L D	Nature of Work	D2	D2
	Enabling Environment	D2	D2
	Partnership	D2	D2
	Results	D2	D2
N M S		5 C	5 C
		9 H	9 H
		14 L	14 L
		19 R	19 R
	Points	3315	3315
	Grade	D2	D2

Rater Shown on slider

Rater 1 Rater 2



Title

Post Number

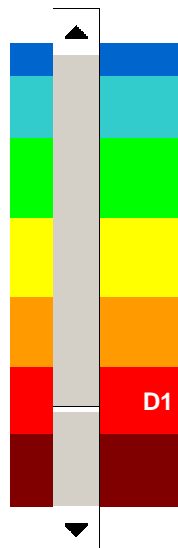
Deputy Regional Director

Organization Unit: Africa-RD

		<i>Rater 1</i>	<i>Rater 2</i>
G L D	Nature of Work	D1	D1
	Enabling Environment	D1	D1
	Partnership	D1	D1
	Results	D1	D1
N M S		4 C	4 C
		9 G	9 G
		13 L	13 L
		19 Q	19 Q
	Points	2875	2875
	Grade	D1	D1

Rater Shown on slider

Rater 1 Rater 2



Title

Post Number

OC Manager

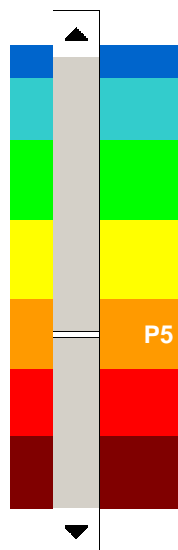
32698

Organization Unit: Africa-SNOC

		<i>Rater 1</i>	<i>Rater 2</i>
G L D	Nature of Work	P5	P5
	Enabling Environment	P5	P5
	Partnership	P5	P5
	Results	P5	P5
N M S		3 C	3 C
		8 G	8 G
		13 L	13 L
		18 P	18 P
	Points	2410	2410
	Grade	P5	P5

Rater Shown on slider

Rater 1 Rater 2



Title

Post Number

Associate Portfolio Manager

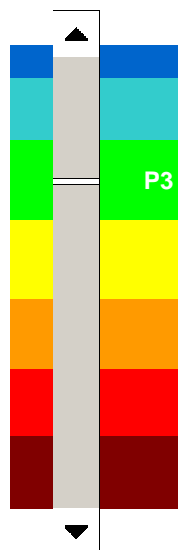
29748

Organization Unit: Africa-SNOC

		<i>Rater 1</i>	<i>Rater 2</i>
G L D	Nature of Work	P3	P3
	Enabling Environment	P3	P3
	Partnership	P3	P3
	Results	P3	P3
N M S		2 B	2 B
		7 F	7 F
		11 J	11 J
		16 N	16 N
	Points	1480	1480
	Grade	P3	P3

Rater Shown on slider

Rater 1 Rater 2



Title

Post Number

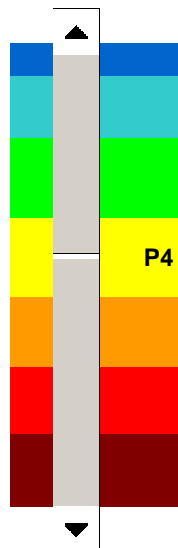
Operations Manager

Organization Unit: Africa-SNOC

		<i>Rater 1</i>	<i>Rater 2</i>
G L D	Nature of Work	P4	P4
	Enabling Environment	P4	P4
	Partnership	P4	P4
	Results	P4	P4
N M S		3 B	3 B
		8 F	8 F
		12 K	12 K
		17 O	17 O
	Points	1945	1945
	Grade	P4	P4

Rater Shown on slider

Rater 1 Rater 2



Title

Post Number

Portfolio Manager

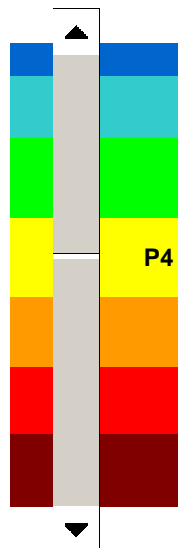
27281

Organization Unit: Africa-SNOC

		<i>Rater 1</i>	<i>Rater 2</i>
G L D	Nature of Work	P4	P4
	Enabling Environment	P4	P4
	Partnership	P4	P4
	Results	P4	P4
N M S		3 B	3 B
		8 F	8 F
		12 K	12 K
		17 O	17 O
	Points	1945	1945
	Grade	P4	P4

Rater Shown on slider

Rater 1 Rater 2



Title

Post Number

Senior Portfolio Manager IFAD

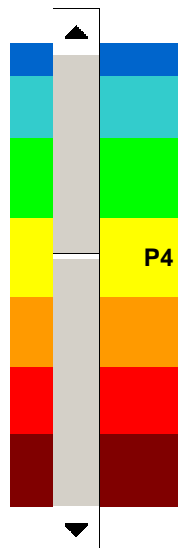
35314

Organization Unit:

		<i>Rater 1</i>	<i>Rater 2</i>
G L D	Nature of Work	P4	P4
	Enabling Environment	P4	P4
	Partnership	P4	P4
	Results	P4	P4
N M S		3 B	3 B
		8 F	8 F
		12 K	12 K
		17 O	17 O
	Points	1945	1945
	Grade	P4	P4

Rater Shown on slider

Rater 1 Rater 2



Title

Post Number

OC Manager

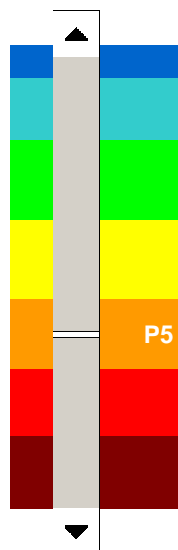
28115

Organization Unit: Africa-KEOC

		<i>Rater 1</i>	<i>Rater 2</i>
G L D	Nature of Work	P5	P5
	Enabling Environment	P5	P5
	Partnership	P5	P5
	Results	P5	P5
N M S		3 C	3 C
		8 G	8 G
		13 L	13 L
		18 P	18 P
	Points	2410	2410
	Grade	P5	P5

Rater Shown on slider

Rater 1 Rater 2



Title

Post Number

Portfolio Manager IFAD

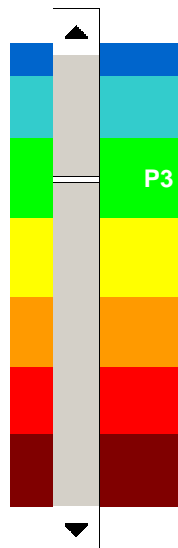
28323

Organization Unit: Africa-KEOC

		<i>Rater 1</i>	<i>Rater 2</i>
G L D	Nature of Work	P3	P3
	Enabling Environment	P3	P3
	Partnership	P3	P3
	Results	P3	P3
N M S		2 B	2 B
		7 F	7 F
		11 J	11 J
		16 N	16 N
	Points	1480	1480
	Grade	P3	P3

Rater Shown on slider

Rater 1 Rater 2



Title

Post Number

Portfolio Manager

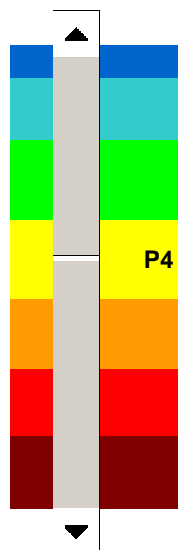
28311

Organization Unit: Africa-KEOC

		<i>Rater 1</i>	<i>Rater 2</i>
G L D	Nature of Work	P4	P4
	Enabling Environment	P4	P4
	Partnership	P4	P4
	Results	P4	P4
N M S		3 B	3 B
		8 F	8 F
		12 K	12 K
		17 O	17 O
	Points	1945	1945
	Grade	P4	P4

Rater Shown on slider

Rater 1 Rater 2



Title

Post Number

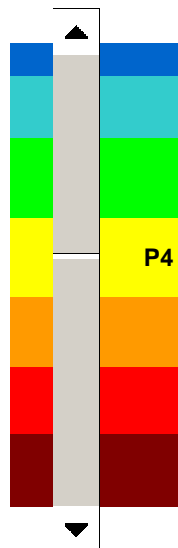
Portfolio Manager

28311

Organization Unit: Africa-KEOC

		<i>Rater 1</i>	<i>Rater 2</i>
		Gary McGillicuddy	Rick Olver
G L D	Nature of Work	P4	P4
	Enabling Environment	P4	P4
	Partnership	P4	P4
	Results	P4	P4
N M S		3 B	3 B
		8 F	8 F
		12 K	12 K
		17 O	17 O
	Points	1945	1945
	Grade	P4	P4

Rater Shown on slider

 Rater 1 Rater 2


Title

Post Number

Senior Portfolio Manager

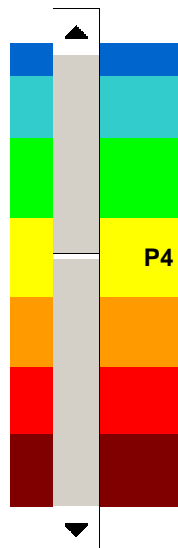
27119

Organization Unit: Africa-KEOC

		<i>Rater 1</i>	<i>Rater 2</i>
G L D	Nature of Work	P4	P4
	Enabling Environment	P4	P4
	Partnership	P4	P4
	Results	P4	P4
N M S		3 B	3 B
		8 F	8 F
		12 K	12 K
		17 O	17 O
	Points	1945	1945
	Grade	P4	P4

Rater Shown on slider

Rater 1 Rater 2



Title

Post Number

OC Director

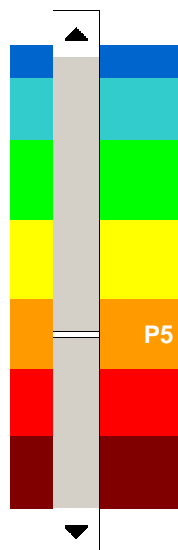
26485

Organization Unit: Africa-TNOC

		<i>Rater 1</i>	<i>Rater 2</i>
G L D	Nature of Work	P5	P5
	Enabling Environment	P5	P5
	Partnership	P5	P5
	Results	P5	P5
N M S		3 C	3 C
		8 G	8 G
		13 L	13 L
		18 P	18 P
	Points	2410	2410
	Grade	P5	P5

Rater Shown on slider

Rater 1 Rater 2



Title

Post Number

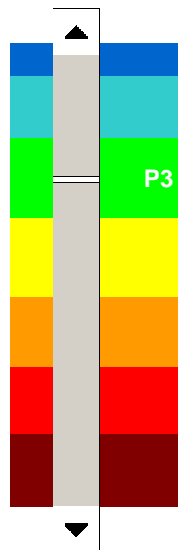
Portfolio Manager

29199

Organization Unit: Africa-TNOC

		<i>Rater 1</i>	<i>Rater 2</i>
G L D	Nature of Work	P3	P3
	Enabling Environment	P3	P3
	Partnership	P3	P3
	Results	P3	P3
N M S		2 B	2 B
		7 F	7 F
		11 J	11 J
		16 N	16 N
	Points	1480	1480
	Grade	P3	P3

Rater Shown on slider

 Rater 1 Rater 2


Title

Post Number

OC Manager

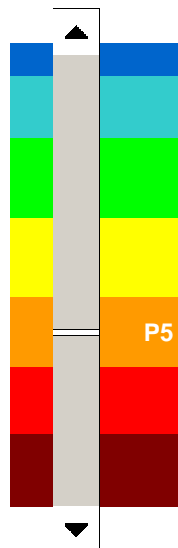
32166

Organization Unit: Africa-CIOC

		<i>Rater 1</i>	<i>Rater 2</i>
G L D	Nature of Work	P5	P5
	Enabling Environment	P5	P5
	Partnership	P5	P5
	Results	P5	P5
N M S		3 C	3 C
		8 G	8 G
		13 L	13 L
		18 P	18 P
	Points	2410	2410
	Grade	P5	P5

Rater Shown on slider

Rater 1
 Rater 2



Title

Post Number

OC Manager

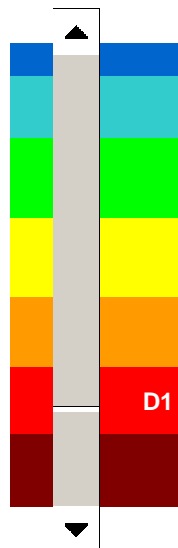
29427

Organization Unit: Africa-CDOC

		<i>Rater 1</i>	<i>Rater 2</i>
G L D	Nature of Work	D1	D1
	Enabling Environment	D1	D1
	Partnership	D1	D1
	Results	D1	D1
N M S		4 C	4 C
		9 G	9 G
		13 L	13 L
		19 Q	19 Q
	Points	2875	2875
	Grade	D1	D1

Rater Shown on slider

Rater 1
 Rater 2



Title

Post Number

Senior Portfolio Manager IFAD

29331

Organization Unit: Africa-TNOC

		<i>Rater 1</i>	<i>Rater 2</i>
G L D	Nature of Work	P5	P5
	Enabling Environment	P5	P5
	Partnership	P5	P5
	Results	P5	P5
N M S		3 C	3 C
		8 G	8 G
		13 L	13 L
		18 P	18 P
	Points	2410	2410
	Grade	P5	P5

Rater Shown on slider

Rater 1 Rater 2



Title

Post Number

Programme Support Officer

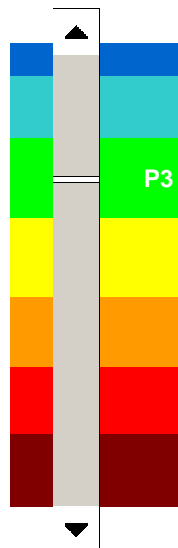
34267

Organization Unit: Africa

		<i>Rater 1</i>	<i>Rater 2</i>
G L D	Nature of Work	P3	P3
	Enabling Environment	P3	P3
	Partnership	P3	P3
	Results	P3	P3
N M S		2 B	2 B
		7 F	7 F
		11 J	11 J
		16 N	16 N
	Points	1480	1480
	Grade	P3	P3

Rater Shown on slider

Rater 1 Rater 2



Title

Post Number

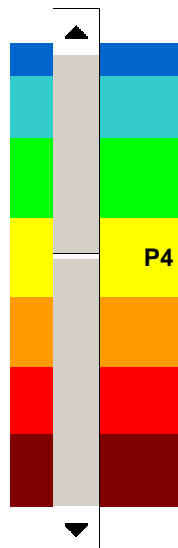
Procurement Officer

Organization Unit: Africa

		<i>Rater 1</i>	<i>Rater 2</i>
G L D	Nature of Work	P4	P4
	Enabling Environment	P4	P4
	Partnership	P4	P4
	Results	P4	P4
N M S		3 B	3 B
		8 F	8 F
		12 K	12 K
		17 O	17 O
	Points	1945	1945
	Grade	P4	P4

Rater Shown on slider

Rater 1 Rater 2



Title

Post Number

Finance Management Officer

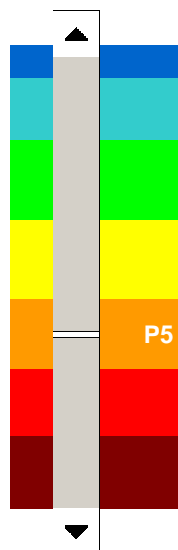
29781

Organization Unit: Africa

		<i>Rater 1</i>	<i>Rater 2</i>
G L D	Nature of Work	P5	P5
	Enabling Environment	P5	P5
	Partnership	P5	P5
	Results	P5	P5
N M S		3 C	3 C
		8 G	8 G
		13 L	13 L
		18 P	18 P
	Points	2410	2410
	Grade	P5	P5

Rater Shown on slider

Rater 1 Rater 2



Title

Post Number

Imprest Account Specialist

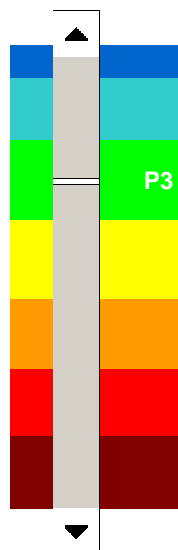
24077

Organization Unit: Africa

		<i>Rater 1</i>	<i>Rater 2</i>
G L D	Nature of Work	P3	P3
	Enabling Environment	P3	P3
	Partnership	P3	P3
	Results	P3	P3
N M S		2 B	2 B
		7 F	7 F
		11 J	11 J
		16 N	16 N
	Points	1480	1480
	Grade	P3	P3

Rater Shown on slider

Rater 1 Rater 2



Title

Post Number

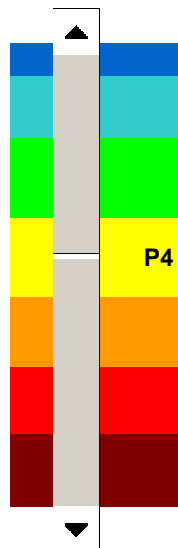
Legal Officer

Organization Unit: Africa

		<i>Rater 1</i>	<i>Rater 2</i>
G L D	Nature of Work	P4	P4
	Enabling Environment	P4	P4
	Partnership	P4	P4
	Results	P4	P4
N M S		3 B	3 B
		8 F	8 F
		12 K	12 K
		17 O	17 O
	Points	1945	1945
	Grade	P4	P4

Rater Shown on slider

Rater 1 Rater 2



Title

Post Number

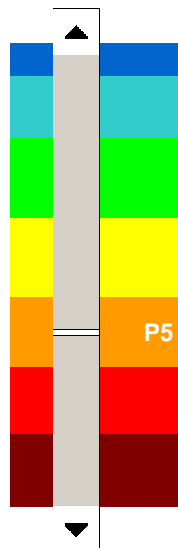
Regional Post Conflict Manager

Organization Unit: Africa

		<i>Rater 1</i>	<i>Rater 2</i>
G L D	Nature of Work	P5	P5
	Enabling Environment	P5	P5
	Partnership	P5	P5
	Results	P5	P5
N M S		3 C	3 C
		8 G	8 G
		13 L	13 L
		18 P	18 P
	Points	2410	2410
	Grade	P5	P5

Rater Shown on slider

Rater 1 Rater 2



Title

Post Number

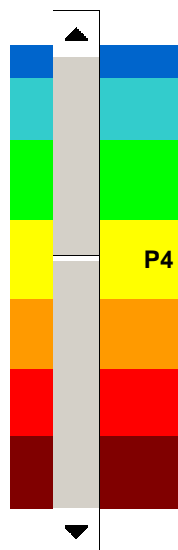
Regional Infrastructure Manager

Organization Unit: Africa

		<i>Rater 1</i>	<i>Rater 2</i>
G L D	Nature of Work	P4	P4
	Enabling Environment	P4	P4
	Partnership	P4	P4
	Results	P4	P4
N M S		3 B	3 B
		8 F	8 F
		12 K	12 K
		17 O	17 O
	Points	1945	1945
	Grade	P4	P4

Rater Shown on slider

Rater 1 Rater 2



Title

Post Number

Reporting & Quality Assurance Officer

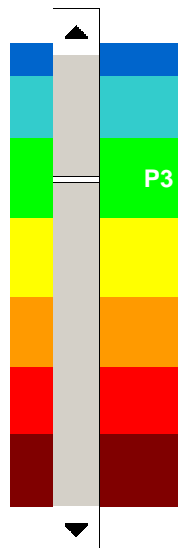
32188

Organization Unit: Africa

		<i>Rater 1</i>	<i>Rater 2</i>
G L D	Nature of Work	P3	P3
	Enabling Environment	P3	P3
	Partnership	P3	P3
	Results	P3	P3
N M S		2 B	2 B
		7 F	7 F
		11 J	11 J
		16 N	16 N
	Points	1480	1480
	Grade	P3	P3

Rater Shown on slider

Rater 1 Rater 2



Community Multi-rater UNOPS version

ID	Title	Post Numb	Org. unit	Current		1st Rater						2nd Rater						
				Budg.	Class	Grade	Point	NoW	EE	Part	Res	Grade	Point	NoW	EE	Part	Res	
0	Regional Director	28089	Asia/Pacific	D1	D1	D2	3315	D2	D2	D2	D2	OK	D2	3315	D2	D2	D2	D2
1	Deputy Regional Director	26489	Asia/Pacific	L5	P5	D1	2875	D1	D1	D1	D1	OK	D1	2875	D1	D1	D1	D1
2	Senior Portfolio Manager	29745	Asia/Pacific	L5	L5	P5	2410	P5	P5	P5	P5	OK	P5	2410	P5	P5	P5	P5
3	Portfolio Manager	28093	Asia/Pacific	L4	P4	P4	1945	P4	P4	P4	P4	OK	P4	1945	P4	P4	P4	P4
5	Senior Procurement Officer	29905	Asia/Pacific	L5	L5	P5	2410	P5	P5	P5	P5	OK	P5	2410	P5	P5	P5	P5
6	Portfolio Manager	28146	Asia/Pacific	L3	P3	P3	1480	P3	P3	P3	P3	OK	P3	1480	P3	P3	P3	P3
7	Portfolio Manager	29942	Asia/Pacific	L4	P4	P4	1945	P4	P4	P4	P4	OK	P4	1945	P4	P4	P4	P4
8	Portfolio Manager IFAD	29209	Asia/Pacific	L4	P5	P5	2410	P5	P5	P5	P5	OK	P5	2410	P5	P5	P5	P5
9	Legal Officer	29071	Asia/Pacific	L4	L4	P4	1945	P4	P4	P4	P4	OK	P4	1945	P4	P4	P4	P4
10	Financial Management Officer	29924	Asia/Pacific	L3	P4	P4	1945	P4	P4	P4	P4	OK	P4	1945	P4	P4	P4	P4
12	Senior Portfolio Manager IFAD	28095	Asia/Pacific	L5	P4	P4	1945	P4	P4	P4	P4	OK	P4	1945	P4	P4	P4	P4
	Loan Administrator Officer (IFAD)	28096																

Post numbers compared to current classification

Confirmed	9
Downgraded	0
Upgraded	2
Blank	1
	12

Post numbers compared to current budgeted level

Confirmed	6
Downgraded	1
Upgraded	4
Blank	1
	12

Title

Post Number

Regional Director

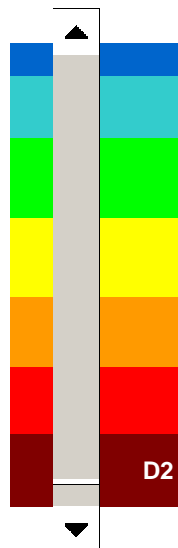
28089

Organization Unit: Asia/Pacific

		<i>Rater 1</i>	<i>Rater 2</i>
G L D	Nature of Work	D2	D2
	Enabling Environment	D2	D2
	Partnership	D2	D2
	Results	D2	D2
N M S		5 C	5 C
		9 H	9 H
		14 L	14 L
		19 R	19 R
	Points	3315	3315
	Grade	D2	D2

Rater Shown on slider

Rater 1 Rater 2



Title

Post Number

Deputy Regional Director

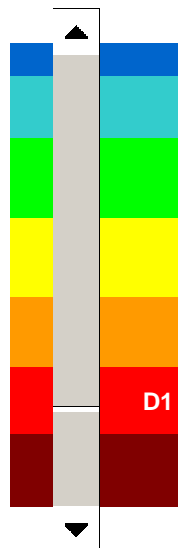
26489

Organization Unit: Asia/Pacific

		<i>Rater 1</i>	<i>Rater 2</i>
G L D	Nature of Work	D1	D1
	Enabling Environment	D1	D1
	Partnership	D1	D1
	Results	D1	D1
N M S		4 C	4 C
		9 G	9 G
		13 L	13 L
		19 Q	19 Q
	Points	2875	2875
	Grade	D1	D1

Rater Shown on slider

Rater 1
 Rater 2



Title

Post Number

Financial Management Officer

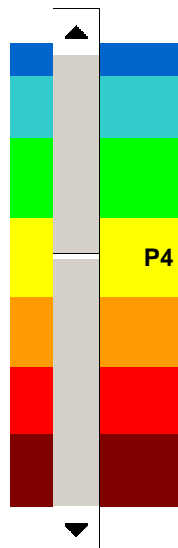
29924

Organization Unit: Asia/Pacific

		<i>Rater 1</i>	<i>Rater 2</i>
G L D	Nature of Work	P4	P4
	Enabling Environment	P4	P4
	Partnership	P4	P4
	Results	P4	P4
N M S		3 B	3 B
		8 F	8 F
		12 K	12 K
		17 O	17 O
	Points	1945	1945
	Grade	P4	P4

Rater Shown on slider

Rater 1 Rater 2



Title

Post Number

Senior Portfolio Manager IFAD

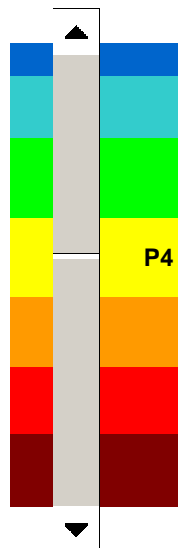
28095

Organization Unit: Asia/Pacific

		<i>Rater 1</i>	<i>Rater 2</i>
G L D	Nature of Work	P4	P4
	Enabling Environment	P4	P4
	Partnership	P4	P4
	Results	P4	P4
N M S		3 B	3 B
		8 F	8 F
		12 K	12 K
		17 O	17 O
	Points	1945	1945
	Grade	P4	P4

Rater Shown on slider

Rater 1 Rater 2



Title

Post Number

Senior Portfolio Manager

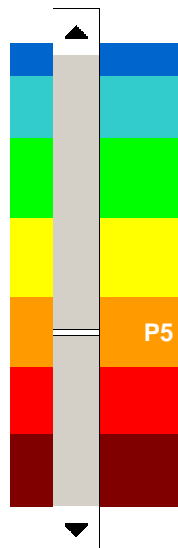
29745

Organization Unit: Asia/Pacific

		<i>Rater 1</i>	<i>Rater 2</i>
G L D	Nature of Work	P5	P5
	Enabling Environment	P5	P5
	Partnership	P5	P5
	Results	P5	P5
N M S		3 C	3 C
		8 G	8 G
		13 L	13 L
		18 P	18 P
	Points	2410	2410
	Grade	P5	P5

Rater Shown on slider

Rater 1 Rater 2



Title

Post Number

Portfolio Manager

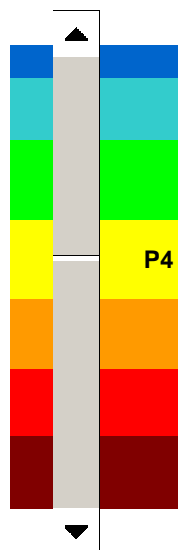
28093

Organization Unit: Asia/Pacific

		<i>Rater 1</i>	<i>Rater 2</i>
G L D	Nature of Work	P4	P4
	Enabling Environment	P4	P4
	Partnership	P4	P4
	Results	P4	P4
N M S		3 B	3 B
		8 F	8 F
		12 K	12 K
		17 O	17 O
	Points	1945	1945
	Grade	P4	P4

Rater Shown on slider

Rater 1 Rater 2



Title

Post Number

Senior Procurement Officer

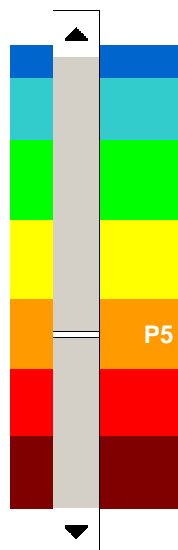
29905

Organization Unit: Asia/Pacific

		<i>Rater 1</i>	<i>Rater 2</i>
G L D	Nature of Work	P5	P5
	Enabling Environment	P5	P5
	Partnership	P5	P5
	Results	P5	P5
N M S		3 C	3 C
		8 G	8 G
		13 L	13 L
		18 P	18 P
	Points	2410	2410
	Grade	P5	P5

Rater Shown on slider

Rater 1 Rater 2



Title

Post Number

Portfolio Manager

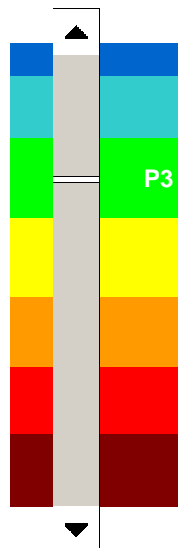
28146

Organization Unit: Asia/Pacific

		<i>Rater 1</i>	<i>Rater 2</i>
G L D	Nature of Work	P3	P3
	Enabling Environment	P3	P3
	Partnership	P3	P3
	Results	P3	P3
N M S		2 B	2 B
		7 F	7 F
		11 J	11 J
		16 N	16 N
	Points	1480	1480
	Grade	P3	P3

Rater Shown on slider

Rater 1 Rater 2



Title

Post Number

Portfolio Manager

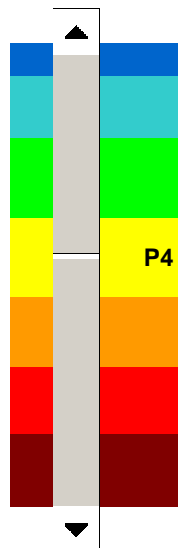
29942

Organization Unit: Asia/Pacific

		<i>Rater 1</i>	<i>Rater 2</i>
G L D	Nature of Work	P4	P4
	Enabling Environment	P4	P4
	Partnership	P4	P4
	Results	P4	P4
N M S		3 B	3 B
		8 F	8 F
		12 K	12 K
		17 O	17 O
Points		1945	1945
Grade		P4	P4

Rater Shown on slider

Rater 1
 Rater 2



Title

Post Number

Portfolio Manager IFAD

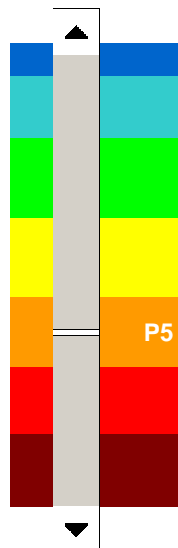
29209

Organization Unit: Asia/Pacific

		<i>Rater 1</i>	<i>Rater 2</i>
G L D	Nature of Work	P5	P5
	Enabling Environment	P5	P5
	Partnership	P5	P5
	Results	P5	P5
N M S		3 C	3 C
		8 G	8 G
		13 L	13 L
		18 P	18 P
	Points	2410	2410
	Grade	P5	P5

Rater Shown on slider

Rater 1 Rater 2



Title

Post Number

Legal Officer

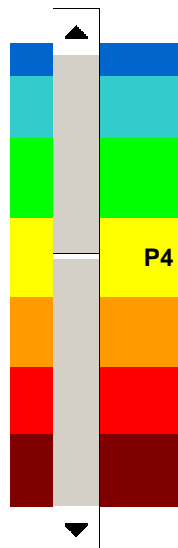
29071

Organization Unit: Asia/Pacific

		<i>Rater 1</i>	<i>Rater 2</i>
G L D	Nature of Work	P4	P4
	Enabling Environment	P4	P4
	Partnership	P4	P4
	Results	P4	P4
N M S		3 B	3 B
		8 F	8 F
		12 K	12 K
		17 O	17 O
Points		1945	1945
Grade		P4	P4

Rater Shown on slider

Rater 1
 Rater 2



Community Multi-rater UNOPS version

ID	Title	Post Numb	Org. unit	Current		1st Rater						2nd Rater						
				Budg.	Class	Grade	Point	NoW	EE	Part	Res	OK	Grade	Point	NoW	EE	Part	Res
0	Regional Director		EUO	D1		D1	2875	D1	D1	D1	D1	OK	D1	2875	D1	D1	D1	D1
1	Senior Portfolio Manager	28090	EUO	L5	P5	P5	2410	P5	P5	P5	P5	OK	P5	2410	P5	P5	P5	P5
2	Portfolio Manager	28119	EUO	L3	P3	P3	1480	P3	P3	P3	P3	OK	P3	1480	P3	P3	P3	P3
3	OC Manager IFAD		EUO	L5	P5	P5	2410	P5	P5	P5	P5	OK	P5	2410	P5	P5	P5	P5
4	OC Manager	33112	EUO - MKOC	L3	A3	P4	1945	P4	P4	P4	P4	OK	P4	1945	P4	P4	P4	P4
5	Portfolio Analyst	18130	EUO	L2	A3	P3	1480	P3	P3	P3	P3	OK	P3	1480	P3	P3	P3	P3
6	OC Manager	26453	EUO - SWOC	L5	P5	P5	2410	P5	P5	P5	P5	OK	P5	2410	P5	P5	P5	P5
7	OC Manager	28109	EUO - ATOC	L5	P5	P5	2410	P5	P5	P5	P5	OK	P5	2410	P5	P5	P5	P5
8	Finance Management Officer		EUO	L3		P3	1480	P3	P3	P3	P3	OK	P3	1480	P3	P3	P3	P3
11	Portfolio Manager	28117	EUO	L3	P3	P3	1480	P3	P3	P3	P3	OK	P3	1480	P3	P3	P3	P3
12	Portfolio Manager	28116	EUO SWOC	L3	P3	P3	1480	P3	P3	P3	P3	OK	P3	1480	P3	P3	P3	P3
13	Associate Portfolio Manager	28127	EUO - SWOC	L2	L2	P3	1480	P3	P3	P3	P3	OK	P3	1480	P3	P3	P3	P3

Post numbers compared to current classification

Confirmed	9
Downgraded	0
Upgraded	1
previously not classified	2
	12

Post numbers compared to current budgeted level

Confirmed	9
Downgraded	0
Upgraded	3
	12

Title

Post Number

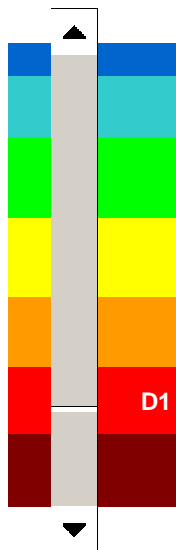
Regional Director

Organization Unit: EUO

		<i>Rater 1</i>	<i>Rater 2</i>
G L D	Nature of Work	D1	D1
	Enabling Environment	D1	D1
	Partnership	D1	D1
	Results	D1	D1
N M S		4 C	4 C
		9 G	9 G
		13 L	13 L
		19 Q	19 Q
	Points	2875	2875
	Grade	D1	D1

Rater Shown on slider

Rater 1 Rater 2



Title

Post Number

Senior Portfolio Manager

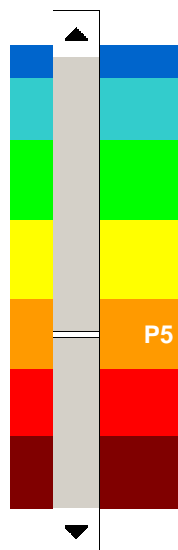
28090

Organization Unit: EUO

		<i>Rater 1</i>	<i>Rater 2</i>
G L D	Nature of Work	P5	P5
	Enabling Environment	P5	P5
	Partnership	P5	P5
	Results	P5	P5
N M S		3 C	3 C
		8 G	8 G
		13 L	13 L
		18 P	18 P
	Points	2410	2410
	Grade	P5	P5

Rater Shown on slider

Rater 1 Rater 2



Title

Post Number

Portfolio Manager

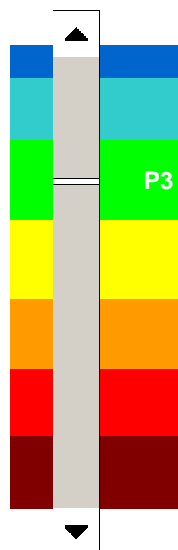
28117

Organization Unit: EUO

		<i>Rater 1</i>	<i>Rater 2</i>
G L D	Nature of Work	P3	P3
	Enabling Environment	P3	P3
	Partnership	P3	P3
	Results	P3	P3
N M S		2 B	2 B
		7 F	7 F
		11 J	11 J
		16 N	16 N
	Points	1480	1480
	Grade	P3	P3

Rater Shown on slider

Rater 1 Rater 2



Title

Post Number

Portfolio Manager

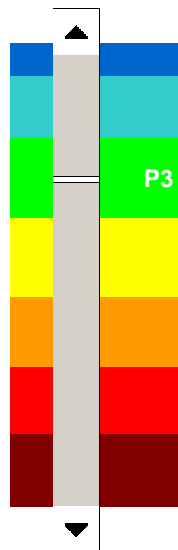
28116

Organization Unit: EUO SWOC

		<i>Rater 1</i>	<i>Rater 2</i>
G L D	Nature of Work	P3	P3
	Enabling Environment	P3	P3
	Partnership	P3	P3
	Results	P3	P3
N M S		2 B	2 B
		7 F	7 F
		11 J	11 J
		16 N	16 N
	Points	1480	1480
	Grade	P3	P3

Rater Shown on slider

Rater 1 Rater 2



Title

Post Number

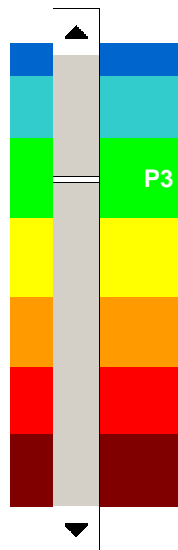
Associate Portfolio Manager

28127

Organization Unit: EUO - SWOC

		<i>Rater 1</i>	<i>Rater 2</i>
G L D	Nature of Work	P3	P3
	Enabling Environment	P3	P3
	Partnership	P3	P3
	Results	P3	P3
N M S		2 B	2 B
		7 F	7 F
		11 J	11 J
		16 N	16 N
	Points	1480	1480
	Grade	P3	P3

Rater Shown on slider

 Rater 1 Rater 2


Title

Post Number

Portfolio Manager

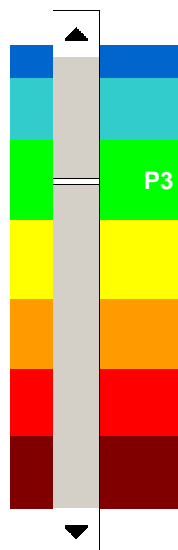
28119

Organization Unit: EUO

		<i>Rater 1</i>	<i>Rater 2</i>
G L D	Nature of Work	P3	P3
	Enabling Environment	P3	P3
	Partnership	P3	P3
	Results	P3	P3
N M S		2 B	2 B
		7 F	7 F
		11 J	11 J
		16 N	16 N
	Points	1480	1480
	Grade	P3	P3

Rater Shown on slider

Rater 1 Rater 2



Title

Post Number

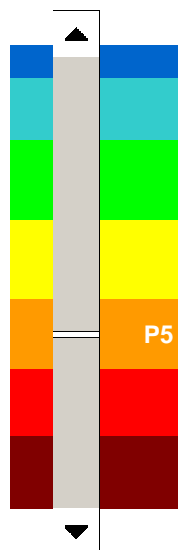
OC Manager IFAD

Organization Unit: EUO

		<i>Rater 1</i>	<i>Rater 2</i>
G L D	Nature of Work	P5	P5
	Enabling Environment	P5	P5
	Partnership	P5	P5
	Results	P5	P5
N M S		3 C	3 C
		8 G	8 G
		13 L	13 L
		18 P	18 P
	Points	2410	2410
	Grade	P5	P5

Rater Shown on slider

Rater 1 Rater 2



Title

Post Number

OC Manager

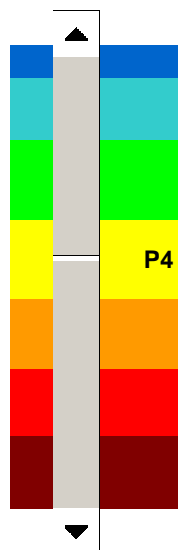
33112

Organization Unit: EUO - MKOC

		<i>Rater 1</i>	<i>Rater 2</i>
G L D	Nature of Work	P4	P4
	Enabling Environment	P4	P4
	Partnership	P4	P4
	Results	P4	P4
N M S		3 B	3 B
		8 F	8 F
		12 K	12 K
		17 O	17 O
	Points	1945	1945
	Grade	P4	P4

Rater Shown on slider

Rater 1 Rater 2



Title

Post Number

Portfolio Analyst

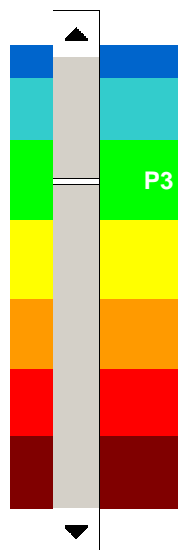
18130

Organization Unit: EUO

		<i>Rater 1</i>	<i>Rater 2</i>
G L D	Nature of Work	P3	P3
	Enabling Environment	P3	P3
	Partnership	P3	P3
	Results	P3	P3
N M S		2 B	2 B
		7 F	7 F
		11 J	11 J
		16 N	16 N
	Points	1480	1480
	Grade	P3	P3

Rater Shown on slider

Rater 1 Rater 2



Title

Post Number

OC Manager

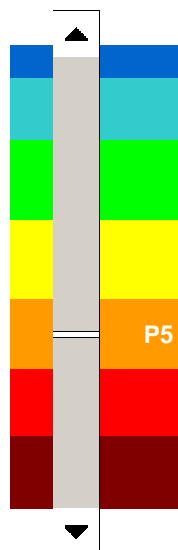
26453

Organization Unit: EUO - SWOC

		<i>Rater 1</i>	<i>Rater 2</i>
G L D	Nature of Work	P5	P5
	Enabling Environment	P5	P5
	Partnership	P5	P5
	Results	P5	P5
N M S		3 C	3 C
		8 G	8 G
		13 L	13 L
		18 P	18 P
	Points	2410	2410
	Grade	P5	P5

Rater Shown on slider

Rater 1 Rater 2



Title

Post Number

OC Manager

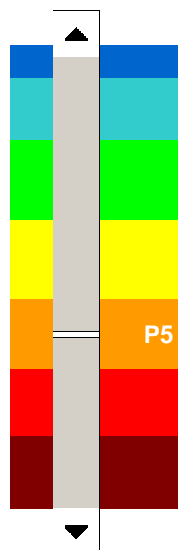
28109

Organization Unit: EUO - ATOC

		<i>Rater 1</i>	<i>Rater 2</i>
G L D	Nature of Work	P5	P5
	Enabling Environment	P5	P5
	Partnership	P5	P5
	Results	P5	P5
N M S		3 C	3 C
		8 G	8 G
		13 L	13 L
		18 P	18 P
	Points	2410	2410
	Grade	P5	P5

Rater Shown on slider

Rater 1 Rater 2



Title

Post Number

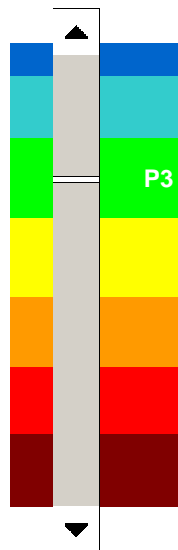
Finance Management Officer

Organization Unit: EUO

		<i>Rater 1</i>	<i>Rater 2</i>
G L D	Nature of Work	P3	P3
	Enabling Environment	P3	P3
	Partnership	P3	P3
	Results	P3	P3
N M S		2 B	2 B
		7 F	7 F
		11 J	11 J
		16 N	16 N
	Points	1480	1480
	Grade	P3	P3

Rater Shown on slider

Rater 1 Rater 2



Community Multi-rater UNOPS version

ID	Title	Post Numb	Org. unit	Current		1st Rater						2nd Rater						
				Budg.	Class	Grade	Point	Grade Level Descriptor				Grade	Point	Grade Level Descriptor				
								NoW	EE	Part	Res			NoW	EE	Part	Res	
0	Regional Director	29713	MEO	D1	D1	D2	3315	D2	D2	D2	D2	OK	D2	3315	D2	D2	D2	D2
4	Deputy Regional Director	29928	MEO	L5	P5	D1	2875	D1	D1	D1	D1	OK	D1	2875	D1	D1	D1	D1
5	Business Development Officer	30893	MEO	L4	P4	P4	1945	P4	P4	P4	P4	OK	P4	1945	P4	P4	P4	P4
7	OC Director	34546	MEO-AGOC	L6		D1	2875	D1	D1	D1	D1	OK	D1	2875	D1	D1	D1	D1
8	OC Director	28257	MEO-IQOC	L6	L6	D1	2875	D1	D1	D1	D1	OK	D1	2875	D1	D1	D1	D1
9	OC Director	28555	MEO-SDOC	L6	D1	D1	2875	D1	D1	D1	D1	OK	D1	2875	D1	D1	D1	D1
10	OC Director	28335	MEO-LKOC	L6	L6	P5	2410	P5	P5	P5	P5	OK	P5	2410	P5	P5	P5	P5
11	OC Director		MEO-JMOC	L6		D1	2875	D1	D1	D1	D1	OK	D1	2875	D1	D1	D1	D1
17	Procurement Officer	29939	MEO	L3	P3	P4	1945	P4	P4	P4	P4	OK	P4	1945	P4	P4	P4	P4
18	Human Resource Officer	30894	MEO	L3	P3	P3	1480	P3	P3	P3	P3	OK	P3	1480	P3	P3	P3	P3
19	Logistics Officer	30122	MEO	L3	P3	P3	1480	P3	P3	P3	P3	OK	P3	1480	P3	P3	P3	P3
20	Deputy Director	29856	MEO-AGOC	L5	L5	P5	2410	P5	P5	P5	P5	OK	P5	2410	P5	P5	P5	P5
21	Head of Support Services	29995	MEO-AGOC	L5	P5	P5	2410	P5	P5	P5	P5	OK	P5	2410	P5	P5	P5	P5
22	Security Officer	32715	MEO-AGOC	L3	A3	P3	1480	P3	P3	P3	P3	OK	P3	1480	P3	P3	P3	P3
23	Strategic Business Advisor		MEO-AGOC	L4		P4	1945	P4	P4	P4	P4	OK	P4	1945	P4	P4	P4	P4
24	Human Resources Officer	34582	MEO-AGOC	L3	L3	P3	1480	P3	P3	P3	P3	OK	P3	1480	P3	P3	P3	P3
25	Finance Management Officer	29848	MEO-AGOC	L4	P4	P4	1945	P4	P4	P4	P4	OK	P4	1945	P4	P4	P4	P4
26	Head of Office - Erbil	29661	MEO-IQOC	L5	L5	P5	2410	P5	P5	P5	P5	OK	P5	2410	P5	P5	P5	P5
27	Head of Operations	21455	MEO-IQOC	L4	A4	P4	1945	P4	P4	P4	P4	OK	P4	1945	P4	P4	P4	P4
28	Head of Support Services	21454	MEO-IQOC	L3	A3	P4	1945	P4	P4	P4	P4	OK	P4	1945	P4	P4	P4	P4
29	Head of Operations	33921	MEO-SDOC	L5	L5	P5	2410	P5	P5	P5	P5	OK	P5	2410	P5	P5	P5	P5
30	Head of Support Services	29837	MEO-SDOC	L5	P5	P5	2410	P5	P5	P5	P5	OK	P5	2410	P5	P5	P5	P5
32	Finance Management Officer	33058	MEO-SDOC	L4	L4	P4	1945	P4	P4	P4	P4	OK	P4	1945	P4	P4	P4	P4
33	Head of Support Services	13512	MEO-LKOC	L4	A4	P4	1945	P4	P4	P4	P4	OK	P4	1945	P4	P4	P4	P4
34	Admin/Finance Officer	25653	MEO-JMOC	L3	A3	P3	1480	P3	P3	P3	P3	OK	P3	1480	P3	P3	P3	P3
35	Operations Officer		MEO-JMOC	L3		P3	1480	P3	P3	P3	P3	OK	P3	1480	P3	P3	P3	P3
36	Senior Programme Support Officer	29034	MEO	L5	L5	P5	2410	P5	P5	P5	P5	OK	P5	2410	P5	P5	P5	P5
37	Legal Officer	33578	MEO	L4	L4	P4	1945	P4	P4	P4	P4	OK	P4	1945	P4	P4	P4	P4
38	Legal Officer	32102	MEO	L2	L2	P2	1090	P2	P2	P2	P2	OK	P2	1090	P2	P2	P2	P2
40	Finance Management Officer	30009	MEO	L5	P5	P5	2410	P5	P5	P5	P5	OK	P5	2410	P5	P5	P5	P5
41	Project Accounting Officer	24240	MEO	L3	A3	P3	1480	P3	P3	P3	P3	OK	P3	1480	P3	P3	P3	P3
42	Finance Officer	28466	MEO	L3	L3	P3	1480	P3	P3	P3	P3	OK	P3	1480	P3	P3	P3	P3
43	Business Informatics Manager	32960	MEO	L4	L4	P4	1945	P4	P4	P4	P4	OK	P4	1945	P4	P4	P4	P4

Post numbers compared to current classification

Confirmed	24
Downgraded	1
Upgraded	4
previously not classified	4
	33

Post numbers compared to current budgeted level

Confirmed	28
Downgraded	1
Upgraded	4
	33

Title

Post Number

Regional Director

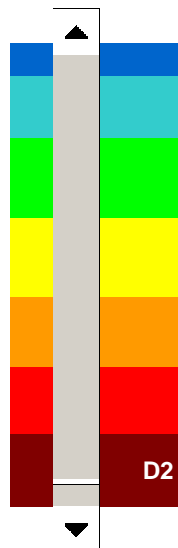
29713

Organization Unit: MEO

		<i>Rater 1</i>	<i>Rater 2</i>
G L D	Nature of Work	D2	D2
	Enabling Environment	D2	D2
	Partnership	D2	D2
	Results	D2	D2
N M S		5 C	5 C
		9 H	9 H
		14 L	14 L
		19 R	19 R
	Points	3315	3315
	Grade	D2	D2

Rater Shown on slider

Rater 1 Rater 2



Title

Post Number

OC Director

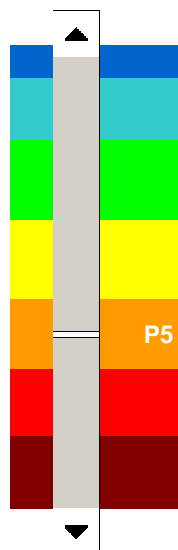
28335

Organization Unit: MEO-LKOC

		<i>Rater 1</i>	<i>Rater 2</i>
G L D	Nature of Work	P5	P5
	Enabling Environment	P5	P5
	Partnership	P5	P5
	Results	P5	P5
N M S		3 C	3 C
		8 G	8 G
		13 L	13 L
		18 P	18 P
	Points	2410	2410
	Grade	P5	P5

Rater Shown on slider

Rater 1 Rater 2



Title

Post Number

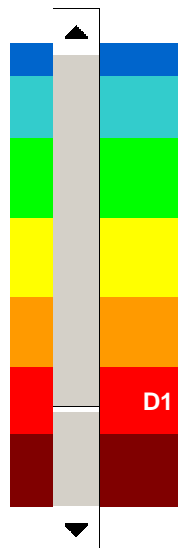
OC Director

Organization Unit: MEO-JMOC

		<i>Rater 1</i>	<i>Rater 2</i>
G L D	Nature of Work	D1	D1
	Enabling Environment	D1	D1
	Partnership	D1	D1
	Results	D1	D1
N M S		4 C	4 C
		9 G	9 G
		13 L	13 L
		19 Q	19 Q
	Points	2875	2875
	Grade	D1	D1

Rater Shown on slider

Rater 1 Rater 2



Title

Post Number

Procurement Officer

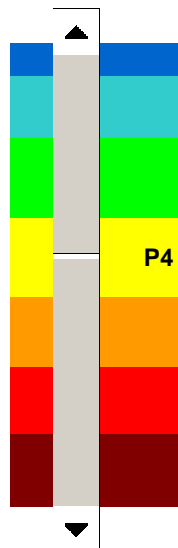
29939

Organization Unit: MEO

		<i>Rater 1</i>	<i>Rater 2</i>
G L D	Nature of Work	P4	P4
	Enabling Environment	P4	P4
	Partnership	P4	P4
	Results	P4	P4
N M S		3 B	3 B
		8 F	8 F
		12 K	12 K
		17 O	17 O
	Points	1945	1945
	Grade	P4	P4

Rater Shown on slider

Rater 1 Rater 2



Title

Post Number

Human Resource Officer

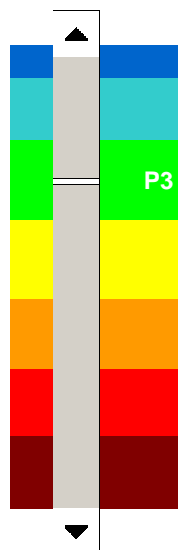
30894

Organization Unit: MEO

		<i>Rater 1</i>	<i>Rater 2</i>
G L D	Nature of Work	P3	P3
	Enabling Environment	P3	P3
	Partnership	P3	P3
	Results	P3	P3
N M S		2 B	2 B
		7 F	7 F
		11 J	11 J
		16 N	16 N
	Points	1480	1480
	Grade	P3	P3

Rater Shown on slider

Rater 1 Rater 2



Title

Post Number

Logistics Officer

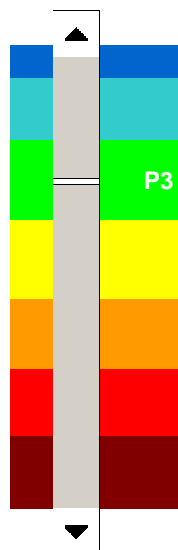
30122

Organization Unit: MEO

		<i>Rater 1</i>	<i>Rater 2</i>
G L D	Nature of Work	P3	P3
	Enabling Environment	P3	P3
	Partnership	P3	P3
	Results	P3	P3
N M S		2 B	2 B
		7 F	7 F
		11 J	11 J
		16 N	16 N
	Points	1480	1480
	Grade	P3	P3

Rater Shown on slider

Rater 1 Rater 2



Title

Post Number

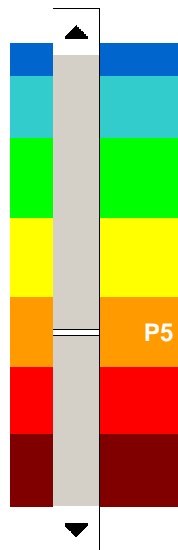
Deputy Director

29856

Organization Unit: MEO-AGOC

		<i>Rater 1</i>	<i>Rater 2</i>
G L D	Nature of Work	P5	P5
	Enabling Environment	P5	P5
	Partnership	P5	P5
	Results	P5	P5
N M S		3 C	3 C
		8 G	8 G
		13 L	13 L
		18 P	18 P
	Points	2410	2410
	Grade	P5	P5

Rater Shown on slider

 Rater 1 Rater 2


Title

Post Number

Head of Support Services

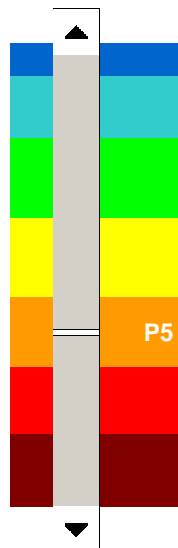
29995

Organization Unit: MEO-AGOC

		<i>Rater 1</i>	<i>Rater 2</i>
G L D	Nature of Work	P5	P5
	Enabling Environment	P5	P5
	Partnership	P5	P5
	Results	P5	P5
N M S		3 C	3 C
		8 G	8 G
		13 L	13 L
		18 P	18 P
	Points	2410	2410
	Grade	P5	P5

Rater Shown on slider

Rater 1 Rater 2



Title

Post Number

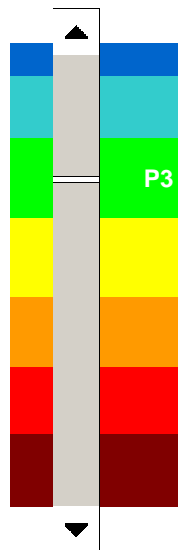
Security Officer

32715

Organization Unit: MEO-AGOC

		<i>Rater 1</i>	<i>Rater 2</i>
G L D	Nature of Work	P3	P3
	Enabling Environment	P3	P3
	Partnership	P3	P3
	Results	P3	P3
N M S		2 B	2 B
		7 F	7 F
		11 J	11 J
		16 N	16 N
	Points	1480	1480
	Grade	P3	P3

Rater Shown on slider

 Rater 1 Rater 2


Title

Post Number

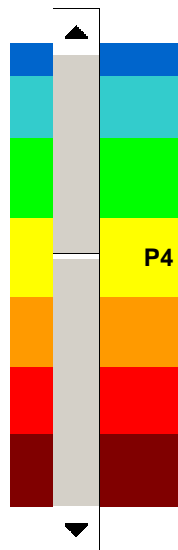
Strategic Business Advisor

Organization Unit: MEO-AGOC

		<i>Rater 1</i>	<i>Rater 2</i>
G L D	Nature of Work	P4	P4
	Enabling Environment	P4	P4
	Partnership	P4	P4
	Results	P4	P4
N M S		3 B	3 B
		8 F	8 F
		12 K	12 K
		17 O	17 O
	Points	1945	1945
	Grade	P4	P4

Rater Shown on slider

Rater 1 Rater 2



Title

Post Number

Human Resources Officer

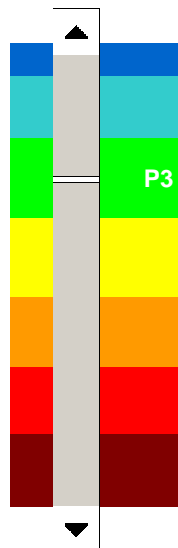
34582

Organization Unit: MEO-AGOC

		<i>Rater 1</i>	<i>Rater 2</i>
G L D	Nature of Work	P3	P3
	Enabling Environment	P3	P3
	Partnership	P3	P3
	Results	P3	P3
N M S		2 B	2 B
		7 F	7 F
		11 J	11 J
		16 N	16 N
	Points	1480	1480
	Grade	P3	P3

Rater Shown on slider

Rater 1 Rater 2



Title

Post Number

Finance Management Officer

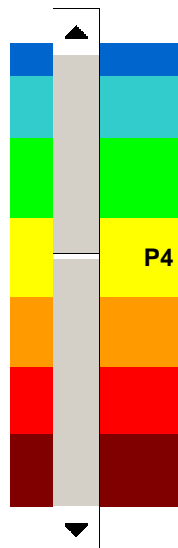
29848

Organization Unit: MEO-AGOC

		<i>Rater 1</i>	<i>Rater 2</i>
G L D	Nature of Work	P4	P4
	Enabling Environment	P4	P4
	Partnership	P4	P4
	Results	P4	P4
N M S		3 B	3 B
		8 F	8 F
		12 K	12 K
		17 O	17 O
	Points	1945	1945
	Grade	P4	P4

Rater Shown on slider

Rater 1 Rater 2



Title

Post Number

Head of Office - Erbil

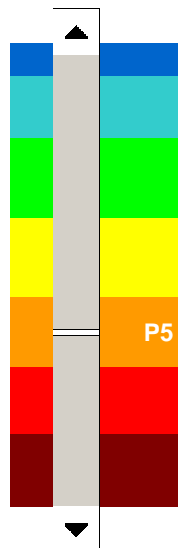
29661

Organization Unit: MEO-IQOC

		<i>Rater 1</i>	<i>Rater 2</i>
G L D	Nature of Work	P5	P5
	Enabling Environment	P5	P5
	Partnership	P5	P5
	Results	P5	P5
N M S		3 C	3 C
		8 G	8 G
		13 L	13 L
		18 P	18 P
	Points	2410	2410
	Grade	P5	P5

Rater Shown on slider

Rater 1 Rater 2



Title

Post Number

Head of Operations

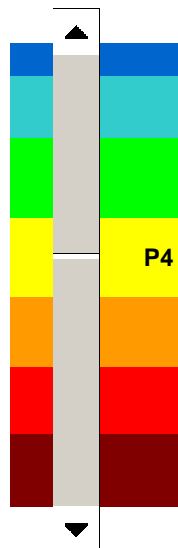
21455

Organization Unit: MEO-IQOC

		<i>Rater 1</i>	<i>Rater 2</i>
G L D	Nature of Work	P4	P4
	Enabling Environment	P4	P4
	Partnership	P4	P4
	Results	P4	P4
N M S		3 B	3 B
		8 F	8 F
		12 K	12 K
		17 O	17 O
	Points	1945	1945
	Grade	P4	P4

Rater Shown on slider

Rater 1 Rater 2



Title

Post Number

Head of Support Services

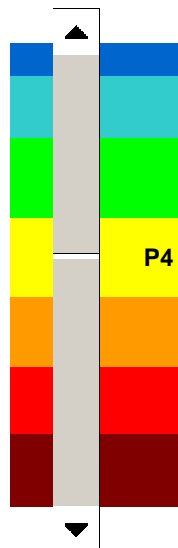
21454

Organization Unit: MEO-IQOC

		<i>Rater 1</i>	<i>Rater 2</i>
G L D	Nature of Work	P4	P4
	Enabling Environment	P4	P4
	Partnership	P4	P4
	Results	P4	P4
N M S		3 B	3 B
		8 F	8 F
		12 K	12 K
		17 O	17 O
	Points	1945	1945
	Grade	P4	P4

Rater Shown on slider

Rater 1 Rater 2



Title

Post Number

Head of Operations

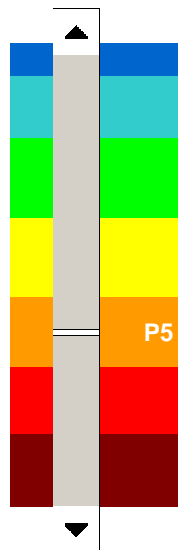
33921

Organization Unit: MEO-SDOC

		<i>Rater 1</i>	<i>Rater 2</i>
G L D	Nature of Work	P5	P5
	Enabling Environment	P5	P5
	Partnership	P5	P5
	Results	P5	P5
N M S		3 C	3 C
		8 G	8 G
		13 L	13 L
		18 P	18 P
	Points	2410	2410
	Grade	P5	P5

Rater Shown on slider

Rater 1 Rater 2



Title

Post Number

Head of Support Services

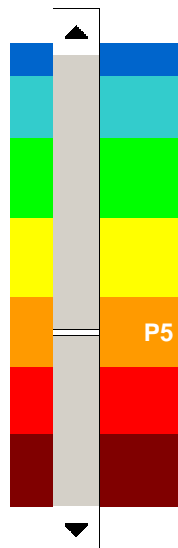
29837

Organization Unit: MEO-SDOC

		<i>Rater 1</i>	<i>Rater 2</i>
G L D	Nature of Work	P5	P5
	Enabling Environment	P5	P5
	Partnership	P5	P5
	Results	P5	P5
N M S		3 C	3 C
		8 G	8 G
		13 L	13 L
		18 P	18 P
	Points	2410	2410
	Grade	P5	P5

Rater Shown on slider

Rater 1 Rater 2



Title

Post Number

Finance Management Officer

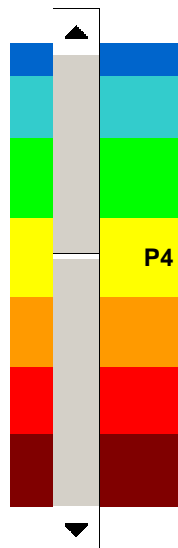
33058

Organization Unit: MEO-SDOC

		<i>Rater 1</i>	<i>Rater 2</i>
G L D	Nature of Work	P4	P4
	Enabling Environment	P4	P4
	Partnership	P4	P4
	Results	P4	P4
N M S		3 B	3 B
		8 F	8 F
		12 K	12 K
		17 O	17 O
	Points	1945	1945
	Grade	P4	P4

Rater Shown on slider

Rater 1 Rater 2



Title

Post Number

Head of Support Services

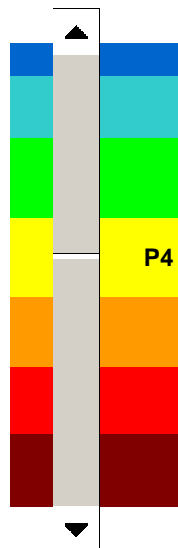
13512

Organization Unit: MEO-LKOC

		<i>Rater 1</i>	<i>Rater 2</i>
G L D	Nature of Work	P4	P4
	Enabling Environment	P4	P4
	Partnership	P4	P4
	Results	P4	P4
N M S		3 B	3 B
		8 F	8 F
		12 K	12 K
		17 O	17 O
	Points	1945	1945
	Grade	P4	P4

Rater Shown on slider

Rater 1 Rater 2



Title

Post Number

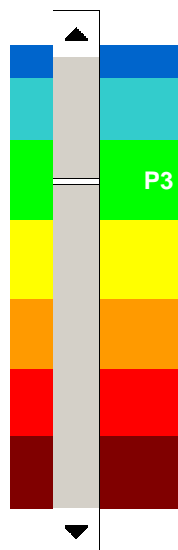
Admin/Finance Officer

25653

Organization Unit: MEO-JMOC

		<i>Rater 1</i>	<i>Rater 2</i>
G L D	Nature of Work	P3	P3
	Enabling Environment	P3	P3
	Partnership	P3	P3
	Results	P3	P3
N M S		2 B	2 B
		7 F	7 F
		11 J	11 J
		16 N	16 N
	Points	1480	1480
	Grade	P3	P3

Rater Shown on slider

 Rater 1 Rater 2


Title

Post Number

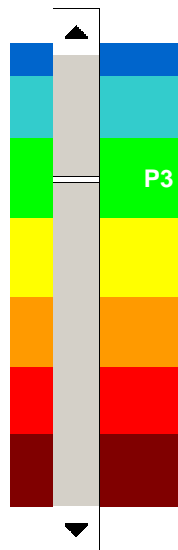
Operations Officer

Organization Unit: MEO-JMOC

		<i>Rater 1</i>	<i>Rater 2</i>
G L D	Nature of Work	P3	P3
	Enabling Environment	P3	P3
	Partnership	P3	P3
	Results	P3	P3
N M S		2 B	2 B
		7 F	7 F
		11 J	11 J
		16 N	16 N
	Points	1480	1480
	Grade	P3	P3

Rater Shown on slider

Rater 1 Rater 2



Title

Post Number

Senior Programme Support Officer

29034

Organization Unit: MEO

		<i>Rater 1</i>	<i>Rater 2</i>
G L D	Nature of Work	P5	P5
	Enabling Environment	P5	P5
	Partnership	P5	P5
	Results	P5	P5
N M S		3 C	3 C
		8 G	8 G
		13 L	13 L
		18 P	18 P
	Points	2410	2410
	Grade	P5	P5

Rater Shown on slider

Rater 1 Rater 2



Title

Post Number

Legal Officer

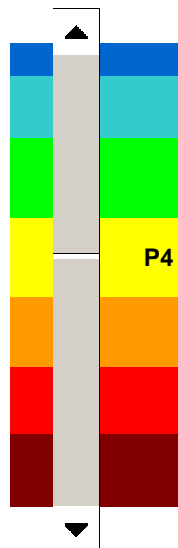
33578

Organization Unit: MEO

		<i>Rater 1</i>	<i>Rater 2</i>
G L D	Nature of Work	P4	P4
	Enabling Environment	P4	P4
	Partnership	P4	P4
	Results	P4	P4
N M S		3 B	3 B
		8 F	8 F
		12 K	12 K
		17 O	17 O
	Points	1945	1945
	Grade	P4	P4

Rater Shown on slider

Rater 1 Rater 2



Title

Post Number

Legal Officer

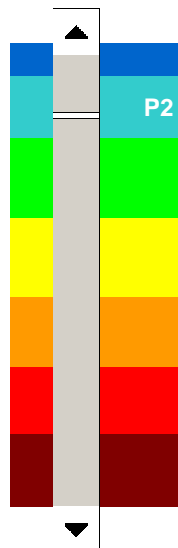
32102

Organization Unit: MEO

		<i>Rater 1</i>	<i>Rater 2</i>
G L D	Nature of Work	P2	P2
	Enabling Environment	P2	P2
	Partnership	P2	P2
	Results	P2	P2
N M S		2 A	2 A
		6 F	6 F
		11 J	11 J
		15 M	15 M
	Points	1090	1090
	Grade	P2	P2

Rater Shown on slider

Rater 1 Rater 2



Title

Post Number

Deputy Regional Director

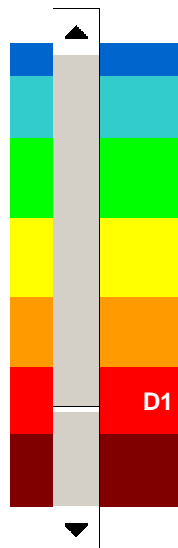
29928

Organization Unit: MEO

		<i>Rater 1</i>	<i>Rater 2</i>
G L D	Nature of Work	D1	D1
	Enabling Environment	D1	D1
	Partnership	D1	D1
	Results	D1	D1
N M S		4 C	4 C
		9 G	9 G
		13 L	13 L
		19 Q	19 Q
	Points	2875	2875
	Grade	D1	D1

Rater Shown on slider

Rater 1 Rater 2



Title

Post Number

Finance Management Officer

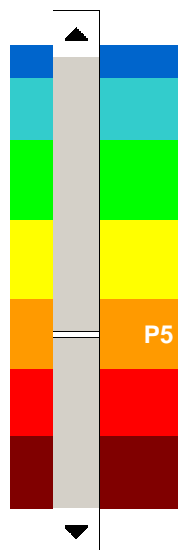
30009

Organization Unit: MEO

		<i>Rater 1</i>	<i>Rater 2</i>
G L D	Nature of Work	P5	P5
	Enabling Environment	P5	P5
	Partnership	P5	P5
	Results	P5	P5
N M S		3 C	3 C
		8 G	8 G
		13 L	13 L
		18 P	18 P
	Points	2410	2410
	Grade	P5	P5

Rater Shown on slider

Rater 1 Rater 2



Title

Post Number

Project Accounting Officer

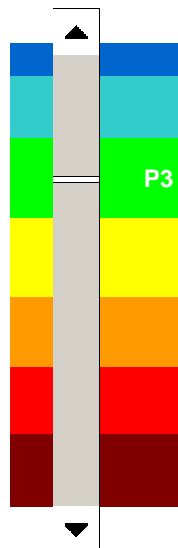
24240

Organization Unit: MEO

		<i>Rater 1</i>	<i>Rater 2</i>
G L D	Nature of Work	P3	P3
	Enabling Environment	P3	P3
	Partnership	P3	P3
	Results	P3	P3
N M S		2 B	2 B
		7 F	7 F
		11 J	11 J
		16 N	16 N
	Points	1480	1480
	Grade	P3	P3

Rater Shown on slider

Rater 1 Rater 2



Title

Post Number

Finance Officer

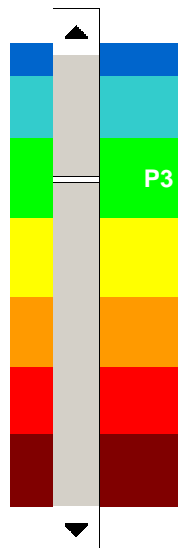
28466

Organization Unit: MEO

		<i>Rater 1</i>	<i>Rater 2</i>
G L D	Nature of Work	P3	P3
	Enabling Environment	P3	P3
	Partnership	P3	P3
	Results	P3	P3
N M S		2 B	2 B
		7 F	7 F
		11 J	11 J
		16 N	16 N
	Points	1480	1480
	Grade	P3	P3

Rater Shown on slider

Rater 1
 Rater 2



Title

Post Number

Business Informatics Manager

32960

Organization Unit: MEO

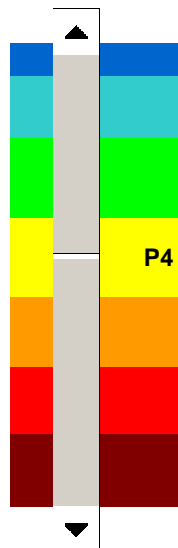
Rater 1

Rater 2

G L D	Nature of Work	P4	P4
	Enabling Environment	P4	P4
	Partnership	P4	P4
	Results	P4	P4
N M S		3 B	3 B
		8 F	8 F
		12 K	12 K
		17 O	17 O
	Points	1945	1945
	Grade	P4	P4

Rater Shown on slider

Rater 1
 Rater 2



Title

Post Number

Business Development Officer

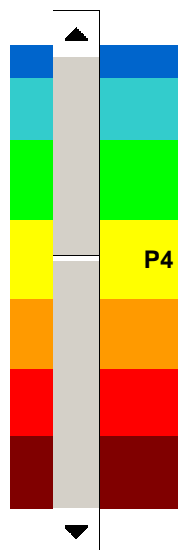
30893

Organization Unit: MEO

		<i>Rater 1</i>	<i>Rater 2</i>
G L D	Nature of Work	P4	P4
	Enabling Environment	P4	P4
	Partnership	P4	P4
	Results	P4	P4
N M S		3 B	3 B
		8 F	8 F
		12 K	12 K
		17 O	17 O
	Points	1945	1945
	Grade	P4	P4

Rater Shown on slider

Rater 1 Rater 2



Title

Post Number

OC Director

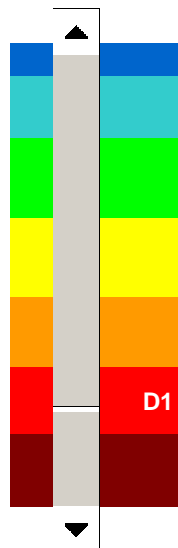
34546

Organization Unit: MEO-AGOC

		<i>Rater 1</i>	<i>Rater 2</i>
G L D	Nature of Work	D1	D1
	Enabling Environment	D1	D1
	Partnership	D1	D1
	Results	D1	D1
N M S		4 C	4 C
		9 G	9 G
		13 L	13 L
		19 Q	19 Q
	Points	2875	2875
	Grade	D1	D1

Rater Shown on slider

Rater 1 Rater 2



Title

Post Number

OC Director

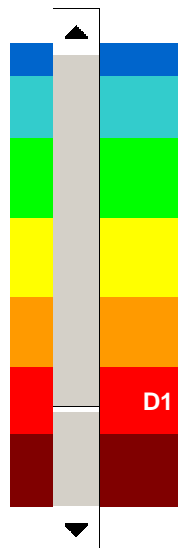
28257

Organization Unit: MEO-IQOC

		<i>Rater 1</i>	<i>Rater 2</i>
G L D	Nature of Work	D1	D1
	Enabling Environment	D1	D1
	Partnership	D1	D1
	Results	D1	D1
N M S		4 C	4 C
		9 G	9 G
		13 L	13 L
		19 Q	19 Q
	Points	2875	2875
	Grade	D1	D1

Rater Shown on slider

Rater 1 Rater 2



Title

Post Number

OC Director

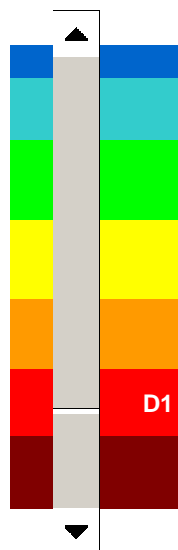
28555

Organization Unit: MEO-SDOC

		<i>Rater 1</i>	<i>Rater 2</i>
G L D	Nature of Work	D1	D1
	Enabling Environment	D1	D1
	Partnership	D1	D1
	Results	D1	D1
N M S		4 C	4 C
		9 G	9 G
		13 L	13 L
		19 Q	19 Q
	Points	2875	2875
	Grade	D1	D1

Rater Shown on slider

Rater 1 Rater 2



Community Multi-rater UNOPS version

ID	Title	Post Num	Org. unit	Current		1st Rater						2nd Rater									
				Budg.	Class	Grade Level Descriptor				Grade	Point	Grade Level Descriptor				Grade	Point	Grade Level Descriptor			
						NoW	EE	Part	Res			NoW	EE	Part	Res			NoW	EE	Part	Res
0	Regional Director	27985	LAC	D1	D1	D2	3315	D2	D2	D2	D2	OK	D2	3315	D2	D2	D2	D2			
1	Deputy Regional Director	34271	LAC	L5	L5	D1	2875	D1	D1	D1	D1	OK	D1	2875	D1	D1	D1	D1			
3	Loan Administration Officer	29076	LAC	L2	L2	P2	1090	P2	P2	P2	P2	OK	P2	1090	P2	P2	P2	P2			
7	Portfolio Specialist	28099	LAC	L3	P3	P3	1480	P3	P3	P3	P3	OK	P3	1480	P3	P3	P3	P3			
8	Senior Portfolio Manager	26461	LAC	L5	P5	P5	2410	P5	P5	P5	P5	OK	P5	2410	P5	P5	P5	P5			
9	OC Manager	27253	LAC-HTOC	L5	L5	D1	2875	D1	D1	D1	D1	OK	D1	2875	D1	D1	D1	D1			
10	Portfolio Management Specialist	37971	LAC-HTOC	L2		P2	1090	P2	P2	P2	P2	OK	P2	1090	P2	P2	P2	P2			
11	OC Manager		LAC-SVOC	L3		P3	1480	P3	P3	P3	P3	OK	P3	1480	P3	P3	P3	P3			
12	OC Manager		LAC-PAOC	L4		P4	1945	P4	P4	P4	P4	OK	P4	1945	P4	P4	P4	P4			
13	OC Manager		LAC-BOOC	L4		P4	1945	P4	P4	P4	P4	OK	P4	1945	P4	P4	P4	P4			
14	OC Manager		LAC-COOC	L4		P4	1945	P4	P4	P4	P4	OK	P4	1945	P4	P4	P4	P4			
15	OC Manager		LAC-NIOC	L4		P4	1945	P4	P4	P4	P4	OK	P4	1945	P4	P4	P4	P4			
16	OC Manager		LAC-UYOC	L4		P4	1945	P4	P4	P4	P4	OK	P4	1945	P4	P4	P4	P4			
17	OC Manager	29934	LAC-AROC	L5	L5	P5	2410	P5	P5	P5	P5	OK	P5	2410	P5	P5	P5	P5			
18	OC Manager		LAC-BBOC	L5		P5	2410	P5	P5	P5	P5	OK	P5	2410	P5	P5	P5	P5			
19	OC Manager		LAC-BROC	L5		P5	2410	P5	P5	P5	P5	OK	P5	2410	P5	P5	P5	P5			
20	OC Manager		LAC-GTOC	L5		P5	2410	P5	P5	P5	P5	OK	P5	2410	P5	P5	P5	P5			
21	OC Manager		LAC-HNOC	L5		P5	2410	P5	P5	P5	P5	OK	P5	2410	P5	P5	P5	P5			
22	OC Manager	30988	LAC-PEOC	L5	L5	D1	2875	D1	D1	D1	D1	OK	D1	2875	D1	D1	D1	D1			
23	Administrative/Human Resources Officer	30895	LAC	L2	P2	P4	1945	P4	P4	P4	P4	OK	P4	1945	P4	P4	P4	P4			
24	Finance Management Officer	29761	LAC	L3	P2	P4	1945	P4	P4	P4	P4	OK	P4	1945	P4	P4	P4	P4			
25	Legal Officer	31031	LAC	L3	L3	P4	1945	P4	P4	P4	P4	OK	P4	1945	P4	P4	P4	P4			
26	Procurement Officer		LAC	L3		P3	1480	P3	P3	P3	P3	OK	P3	1480	P3	P3	P3	P3			

Post numbers compared to current classification

Confirmed	4
Downgraded	0
Upgraded	7
previously not classified	12
	23

Post numbers compared to current budgeted level

Confirmed	16
Downgraded	0
Upgraded	7
	23

Title

Post Number

Regional Director

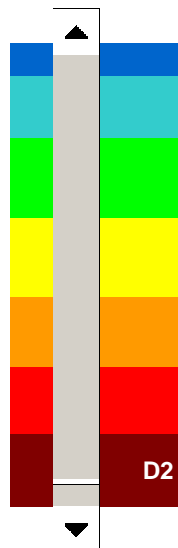
27985

Organization Unit: LAC

		<i>Rater 1</i>	<i>Rater 2</i>
G L D	Nature of Work	D2	D2
	Enabling Environment	D2	D2
	Partnership	D2	D2
	Results	D2	D2
N M S		5 C	5 C
		9 H	9 H
		14 L	14 L
		19 R	19 R
	Points	3315	3315
	Grade	D2	D2

Rater Shown on slider

Rater 1 Rater 2



Title

Post Number

Deputy Regional Director

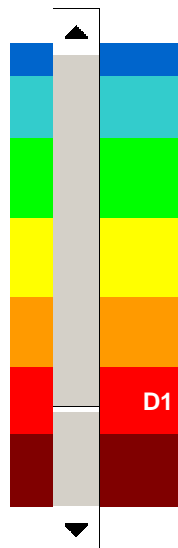
34271

Organization Unit: LAC

		<i>Rater 1</i>	<i>Rater 2</i>
G L D	Nature of Work	D1	D1
	Enabling Environment	D1	D1
	Partnership	D1	D1
	Results	D1	D1
N M S		4 C	4 C
		9 G	9 G
		13 L	13 L
		19 Q	19 Q
	Points	2875	2875
	Grade	D1	D1

Rater Shown on slider

Rater 1 Rater 2



Title

Post Number

Portfolio Management Specialist

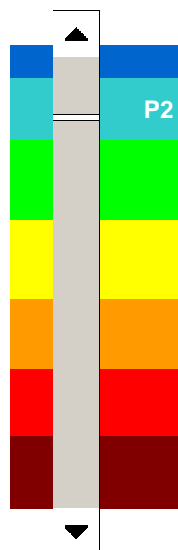
37971

Organization Unit: LAC-HTOC

		<i>Rater 1</i>	<i>Rater 2</i>
G L D	Nature of Work	P2	P2
	Enabling Environment	P2	P2
	Partnership	P2	P2
	Results	P2	P2
N M S		2 A	2 A
		6 F	6 F
		11 J	11 J
		15 M	15 M
	Points	1090	1090
	Grade	P2	P2

Rater Shown on slider

Rater 1 Rater 2



Title

Post Number

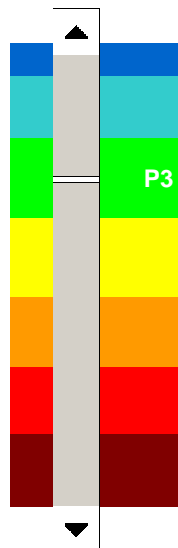
OC Manager

Organization Unit: LAC-SVOC

		<i>Rater 1</i>	<i>Rater 2</i>
G L D	Nature of Work	P3	P3
	Enabling Environment	P3	P3
	Partnership	P3	P3
	Results	P3	P3
N M S		2 B	2 B
		7 F	7 F
		11 J	11 J
		16 N	16 N
	Points	1480	1480
	Grade	P3	P3

Rater Shown on slider

Rater 1 Rater 2



Title

Post Number

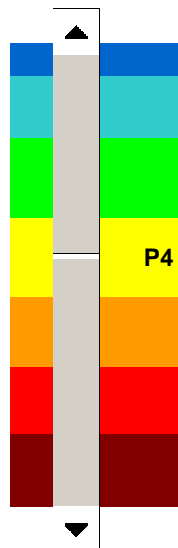
OC Manager

Organization Unit: LAC-PAOC

		<i>Rater 1</i>	<i>Rater 2</i>
G L D	Nature of Work	P4	P4
	Enabling Environment	P4	P4
	Partnership	P4	P4
	Results	P4	P4
N M S		3 B	3 B
		8 F	8 F
		12 K	12 K
		17 O	17 O
	Points	1945	1945
	Grade	P4	P4

Rater Shown on slider

Rater 1 Rater 2



Title

Post Number

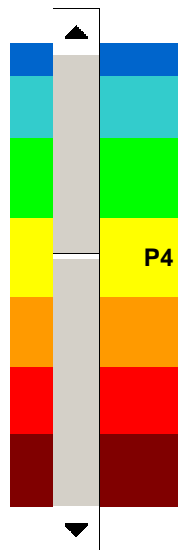
OC Manager

Organization Unit: LAC-BOOC

		<i>Rater 1</i>	<i>Rater 2</i>
G L D	Nature of Work	P4	P4
	Enabling Environment	P4	P4
	Partnership	P4	P4
	Results	P4	P4
N M S		3 B	3 B
		8 F	8 F
		12 K	12 K
		17 O	17 O
	Points	1945	1945
	Grade	P4	P4

Rater Shown on slider

Rater 1 Rater 2



Title

Post Number

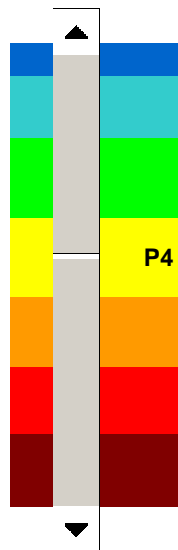
OC Manager

Organization Unit: LAC-COOC

		<i>Rater 1</i>	<i>Rater 2</i>
G L D	Nature of Work	P4	P4
	Enabling Environment	P4	P4
	Partnership	P4	P4
	Results	P4	P4
N M S		3 B	3 B
		8 F	8 F
		12 K	12 K
		17 O	17 O
	Points	1945	1945
	Grade	P4	P4

Rater Shown on slider

Rater 1 Rater 2



Title

Post Number

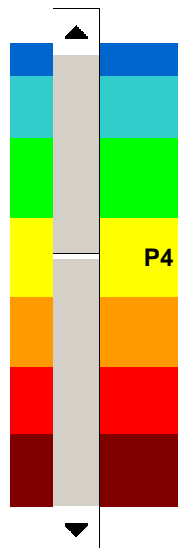
OC Manager

Organization Unit: LAC-NIOC

		<i>Rater 1</i>	<i>Rater 2</i>
G L D	Nature of Work	P4	P4
	Enabling Environment	P4	P4
	Partnership	P4	P4
	Results	P4	P4
N M S		3 B	3 B
		8 F	8 F
		12 K	12 K
		17 O	17 O
	Points	1945	1945
	Grade	P4	P4

Rater Shown on slider

Rater 1 Rater 2



Title

Post Number

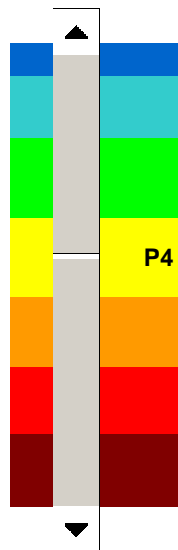
OC Manager

Organization Unit: LAC-UYOC

		<i>Rater 1</i>	<i>Rater 2</i>
G L D	Nature of Work	P4	P4
	Enabling Environment	P4	P4
	Partnership	P4	P4
	Results	P4	P4
N M S		3 B	3 B
		8 F	8 F
		12 K	12 K
		17 O	17 O
	Points	1945	1945
	Grade	P4	P4

Rater Shown on slider

Rater 1 Rater 2



Title

Post Number

OC Manager

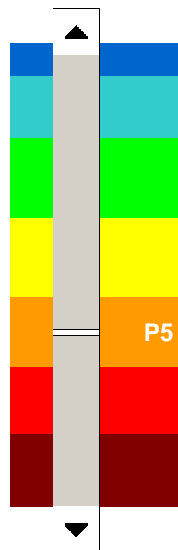
29934

Organization Unit: LAC-AROC

		<i>Rater 1</i>	<i>Rater 2</i>
G L D	Nature of Work	P5	P5
	Enabling Environment	P5	P5
	Partnership	P5	P5
	Results	P5	P5
N M S		3 C	3 C
		8 G	8 G
		13 L	13 L
		18 P	18 P
	Points	2410	2410
	Grade	P5	P5

Rater Shown on slider

Rater 1 Rater 2



Title

Post Number

OC Manager

Organization Unit: LAC-BBOC

		<i>Rater 1</i>	<i>Rater 2</i>
G L D	Nature of Work	P5	P5
	Enabling Environment	P5	P5
	Partnership	P5	P5
	Results	P5	P5
N M S		3 C	3 C
		8 G	8 G
		13 L	13 L
		18 P	18 P
	Points	2410	2410
	Grade	P5	P5

Rater Shown on slider

Rater 1 Rater 2



Title

Post Number

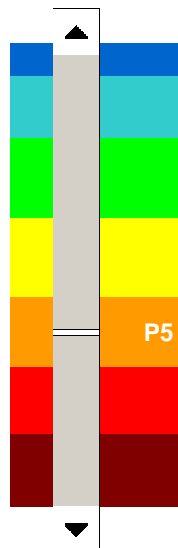
OC Manager

Organization Unit: LAC-BROC

		<i>Rater 1</i>	<i>Rater 2</i>
G L D	Nature of Work	P5	P5
	Enabling Environment	P5	P5
	Partnership	P5	P5
	Results	P5	P5
N M S		3 C	3 C
		8 G	8 G
		13 L	13 L
		18 P	18 P
	Points	2410	2410
	Grade	P5	P5

Rater Shown on slider

Rater 1 Rater 2



Title

Post Number

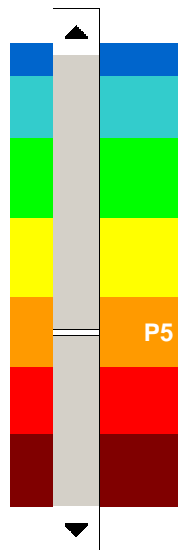
OC Manager

Organization Unit: LAC-GTOC

		<i>Rater 1</i>	<i>Rater 2</i>
G L D	Nature of Work	P5	P5
	Enabling Environment	P5	P5
	Partnership	P5	P5
	Results	P5	P5
N M S		3 C	3 C
		8 G	8 G
		13 L	13 L
		18 P	18 P
	Points	2410	2410
	Grade	P5	P5

Rater Shown on slider

Rater 1 Rater 2



Title

Post Number

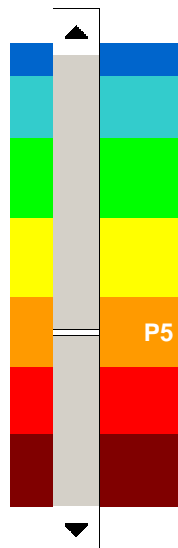
OC Manager

Organization Unit: LAC-HNOC

		<i>Rater 1</i>	<i>Rater 2</i>
G L D	Nature of Work	P5	P5
	Enabling Environment	P5	P5
	Partnership	P5	P5
	Results	P5	P5
N M S		3 C	3 C
		8 G	8 G
		13 L	13 L
		18 P	18 P
	Points	2410	2410
	Grade	P5	P5

Rater Shown on slider

Rater 1 Rater 2



Title

Post Number

OC Manager

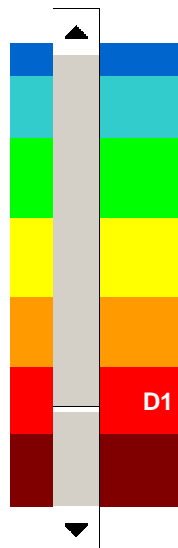
30988

Organization Unit: LAC-PEOC

		<i>Rater 1</i>	<i>Rater 2</i>
G L D	Nature of Work	D1	D1
	Enabling Environment	D1	D1
	Partnership	D1	D1
	Results	D1	D1
N M S		4 C	4 C
		9 G	9 G
		13 L	13 L
		19 Q	19 Q
	Points	2875	2875
	Grade	D1	D1

Rater Shown on slider

Rater 1 Rater 2



Title

Post Number

Administrative/Human Resources Officer

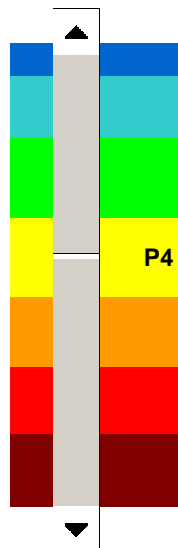
30895

Organization Unit: LAC

		<i>Rater 1</i>	<i>Rater 2</i>
G L D	Nature of Work	P4	P4
	Enabling Environment	P4	P4
	Partnership	P4	P4
	Results	P4	P4
N M S		3 B	3 B
		8 F	8 F
		12 K	12 K
		17 O	17 O
	Points	1945	1945
	Grade	P4	P4

Rater Shown on slider

Rater 1 Rater 2



Title

Post Number

Finance Management Officer

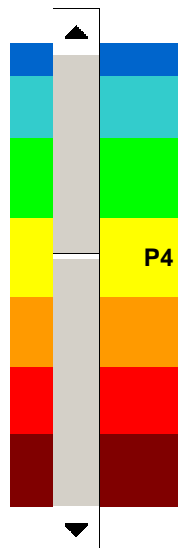
29761

Organization Unit: LAC

		<i>Rater 1</i>	<i>Rater 2</i>
G L D	Nature of Work	P4	P4
	Enabling Environment	P4	P4
	Partnership	P4	P4
	Results	P4	P4
N M S		3 B	3 B
		8 F	8 F
		12 K	12 K
		17 O	17 O
	Points	1945	1945
	Grade	P4	P4

Rater Shown on slider

Rater 1 Rater 2



Title

Post Number

Legal Officer

31031

Organization Unit: LAC

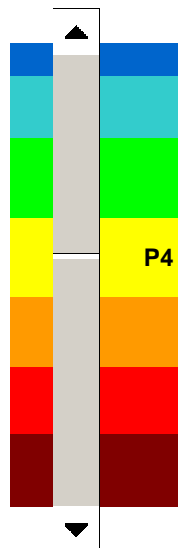
Rater 1

Rater 2

G L D	Nature of Work	P4	P4
	Enabling Environment	P4	P4
	Partnership	P4	P4
	Results	P4	P4
N M S		3 B	3 B
		8 F	8 F
		12 K	12 K
		17 O	17 O
	Points	1945	1945
	Grade	P4	P4

Rater Shown on slider

Rater 1 Rater 2



Title

Post Number

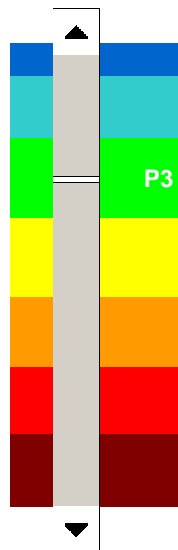
Procurement Officer

Organization Unit: LAC

		<i>Rater 1</i>	<i>Rater 2</i>
G L D	Nature of Work	P3	P3
	Enabling Environment	P3	P3
	Partnership	P3	P3
	Results	P3	P3
N M S		2 B	2 B
		7 F	7 F
		11 J	11 J
		16 N	16 N
	Points	1480	1480
	Grade	P3	P3

Rater Shown on slider

Rater 1 Rater 2



Title

Post Number

Loan Administration Officer

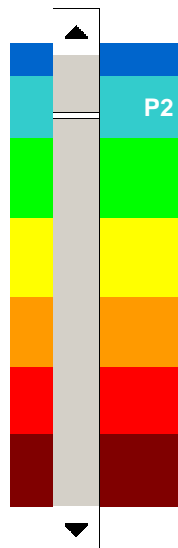
29076

Organization Unit: LAC

		<i>Rater 1</i>	<i>Rater 2</i>
G L D	Nature of Work	P2	P2
	Enabling Environment	P2	P2
	Partnership	P2	P2
	Results	P2	P2
N M S		2 A	2 A
		6 F	6 F
		11 J	11 J
		15 M	15 M
	Points	1090	1090
	Grade	P2	P2

Rater Shown on slider

Rater 1 Rater 2



Title

Post Number

Portfolio Specialist

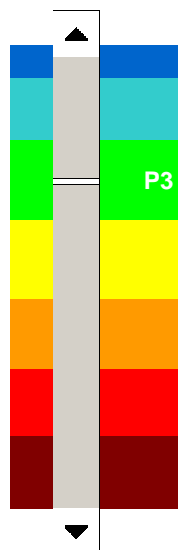
28099

Organization Unit: LAC

		<i>Rater 1</i>	<i>Rater 2</i>
G L D	Nature of Work	P3	P3
	Enabling Environment	P3	P3
	Partnership	P3	P3
	Results	P3	P3
N M S		2 B	2 B
		7 F	7 F
		11 J	11 J
		16 N	16 N
	Points	1480	1480
	Grade	P3	P3

Rater Shown on slider

Rater 1 Rater 2



Title

Post Number

Senior Portfolio Manager

26461

Organization Unit: LAC

		<i>Rater 1</i>	<i>Rater 2</i>
G L D	Nature of Work	P5	P5
	Enabling Environment	P5	P5
	Partnership	P5	P5
	Results	P5	P5
N M S		3 C	3 C
		8 G	8 G
		13 L	13 L
		18 P	18 P
	Points	2410	2410
	Grade	P5	P5

Rater Shown on slider

Rater 1 Rater 2



Title

Post Number

OC Manager

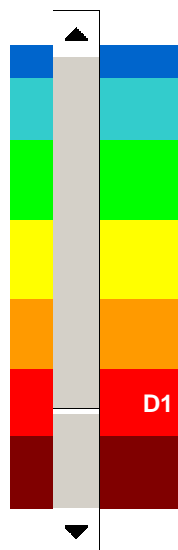
27253

Organization Unit: LAC-HTOC

		<i>Rater 1</i>	<i>Rater 2</i>
G L D	Nature of Work	D1	D1
	Enabling Environment	D1	D1
	Partnership	D1	D1
	Results	D1	D1
N M S		4 C	4 C
		9 G	9 G
		13 L	13 L
		19 Q	19 Q
	Points	2875	2875
	Grade	D1	D1

Rater Shown on slider

Rater 1 Rater 2



Community Multi-rater UNOPS version

ID	Title	Post Num	Org. unit	Current		1st Rater						2nd Rater									
				Budg.	Class	Grade Level Descriptor				Grade	Point	Grade Level Descriptor				Grade	Point	Grade Level Descriptor			
						NoW	EE	Part	Res			NoW	EE	Part	Res			NoW	EE	Part	Res
0	Regional Director	27980	NAO	D1	D1	D2	3315	D2	D2	D2	D2	OK	D2	3315	D2	D2	D2	D2			
1	Deputy Regional Director	28087	NAO	L5	P5	D1	2875	D1	D1	D1	D1	OK	D1	2875	D1	D1	D1	D1			
2	UN Lead		NAO	L5		P5	2410	P5	P5	P5	P5	OK	P5	2410	P5	P5	P5	P5			
3	Teamleader and Global Practice Leader - Mine Action	27238	NAO	L5	L5	P5	2410	P5	P5	P5	P5	OK	P5	2410	P5	P5	P5	P5			
4	Teamleader - SGP	27944	NAO	L4	P4	P4	1945	P4	P4	P4	P4	OK	P4	1945	P4	P4	P4	P4			
5	Associate HR Business Support Manager	27126	NAO	L2	P3	P3	1480	P3	P3	P3	P3	OK	P3	1480	P3	P3	P3	P3			
6	Associate Portfolio Manager Mine Action	30109	NAO	L2	P2	P3	1480	P3	P3	P3	P3	OK	P3	1480	P3	P3	P3	P3			
7	Associate Portfolio Manager Mine Action		NAO	L2		P3	1480	P3	P3	P3	P3	OK	P3	1480	P3	P3	P3	P3			
8	Associate Budget Officer Mine Action		NAO	L2		P2	1090	P2	P2	P2	P2	OK	P2	1090	P2	P2	P2	P2			
9	Associate Portfolio Manager SGP	29726	NAO	L2	L2	P2	1090	P2	P2	P2	P2	OK	P2	1090	P2	P2	P2	P2			
10	Associate Portfolio Manager SGP	23389	NAO	L2	A3	P3	1480	P3	P3	P3	P3	OK	P3	1480	P3	P3	P3	P3			
11	Associate Operations Officer	22438	NAO	L2	A3	P3	1480	P3	P3	P3	P3	OK	P3	1480	P3	P3	P3	P3			
12	External Relations Officer	18008	NAO	L3		P3	1480	P3	P3	P3	P3	OK	P3	1480	P3	P3	P3	P3			
13	Finance Management Officer	27193	NAO	L3	P3	P4	1945	P4	P4	P4	P4	OK	P4	1945	P4	P4	P4	P4			
14	Portfolio Manager Mine Action		NAO	L3	P3	P3	1480	P3	P3	P3	P3	OK	P3	1480	P3	P3	P3	P3			
15	Portfolio Manager Mine Action	29710	NAO	L3	P3	P3	1480	P3	P3	P3	P3	OK	P3	1480	P3	P3	P3	P3			
16	Portfolio Manager Mine Action	28210	NAO	L3	P3	P3	1480	P3	P3	P3	P3	OK	P3	1480	P3	P3	P3	P3			
17	Portfolio Manager Mine Action	30107	NAO	L3	P3	P3	1480	P3	P3	P3	P3	OK	P3	1480	P3	P3	P3	P3			
18	Portfolio Manager UNDG	28110	NAO	L3	P3	P3	1480	P3	P3	P3	P3	OK	P3	1480	P3	P3	P3	P3			
19	Portfolio Manager Mine Action	30096	NAO	L4	P4	P3	1480	P3	P3	P3	P3	OK	P3	1480	P3	P3	P3	P3			

Post numbers compared to current classification

Confirmed	11
Downgraded	1
Upgraded	4
previously not classified	4
	20

Post numbers compared to current budgeted level

Confirmed	11
Downgraded	1
Upgraded	8
	20

Title

Post Number

Regional Director

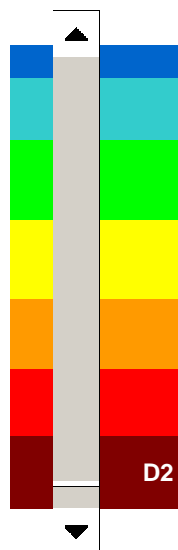
27980

Organization Unit: NAO

		<i>Rater 1</i>	<i>Rater 2</i>
G L D	Nature of Work	D2	D2
	Enabling Environment	D2	D2
	Partnership	D2	D2
	Results	D2	D2
N M S		5 C	5 C
		9 H	9 H
		14 L	14 L
		19 R	19 R
	Points	3315	3315
	Grade	D2	D2

Rater Shown on slider

Rater 1 Rater 2



Title

Post Number

Deputy Regional Director

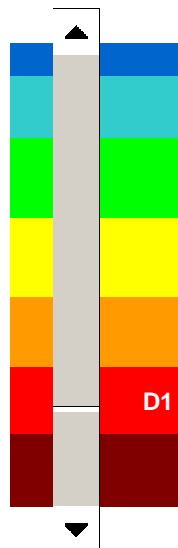
28087

Organization Unit: NAO

		<i>Rater 1</i>	<i>Rater 2</i>
G L D	Nature of Work	D1	D1
	Enabling Environment	D1	D1
	Partnership	D1	D1
	Results	D1	D1
N M S		4 C	4 C
		9 G	9 G
		13 L	13 L
		19 Q	19 Q
	Points	2875	2875
	Grade	D1	D1

Rater Shown on slider

Rater 1 Rater 2



Title

Post Number

Associate Porfolio Manager SGP

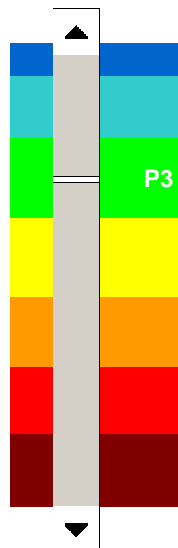
23389

Organization Unit: NAO

		<i>Rater 1</i>	<i>Rater 2</i>
G L D	Nature of Work	P3	P3
	Enabling Environment	P3	P3
	Partnership	P3	P3
	Results	P3	P3
N M S		2 B	2 B
		7 F	7 F
		11 J	11 J
		16 N	16 N
	Points	1480	1480
	Grade	P3	P3

Rater Shown on slider

Rater 1 Rater 2



Title

Post Number

Associate Operations Officer

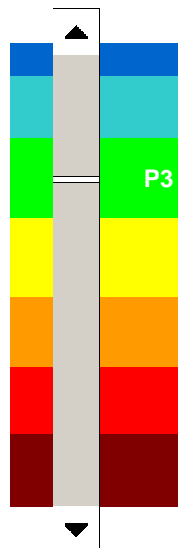
22438

Organization Unit: NAO

		<i>Rater 1</i>	<i>Rater 2</i>
G L D	Nature of Work	P3	P3
	Enabling Environment	P3	P3
	Partnership	P3	P3
	Results	P3	P3
N M S		2 B	2 B
		7 F	7 F
		11 J	11 J
		16 N	16 N
	Points	1480	1480
	Grade	P3	P3

Rater Shown on slider

Rater 1
 Rater 2



Title

Post Number

External Relations Officer

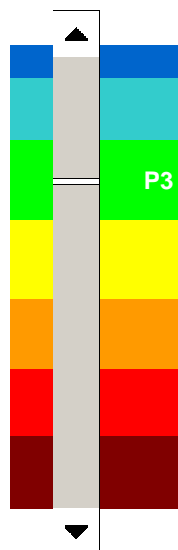
18008

Organization Unit: NAO

		<i>Rater 1</i>	<i>Rater 2</i>
G L D	Nature of Work	P3	P3
	Enabling Environment	P3	P3
	Partnership	P3	P3
	Results	P3	P3
N M S		2 B	2 B
		7 F	7 F
		11 J	11 J
		16 N	16 N
	Points	1480	1480
	Grade	P3	P3

Rater Shown on slider

Rater 1 Rater 2



Title

Post Number

Finance Management Officer

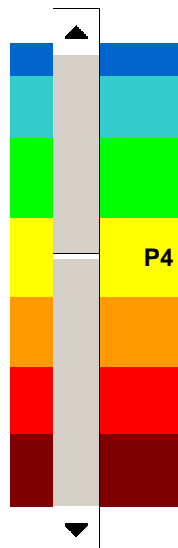
27193

Organization Unit: NAO

		<i>Rater 1</i>	<i>Rater 2</i>
G L D	Nature of Work	P4	P4
	Enabling Environment	P4	P4
	Partnership	P4	P4
	Results	P4	P4
N M S		3 B	3 B
		8 F	8 F
		12 K	12 K
		17 O	17 O
	Points	1945	1945
	Grade	P4	P4

Rater Shown on slider

Rater 1 Rater 2



Title

Post Number

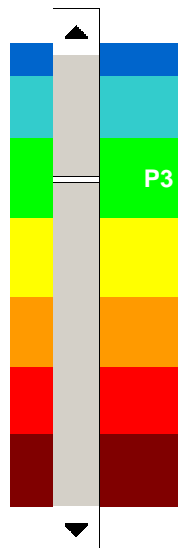
Portfolio Manager Mine Action

Organization Unit: NAO

		<i>Rater 1</i>	<i>Rater 2</i>
G L D	Nature of Work	P3	P3
	Enabling Environment	P3	P3
	Partnership	P3	P3
	Results	P3	P3
N M S		2 B	2 B
		7 F	7 F
		11 J	11 J
		16 N	16 N
	Points	1480	1480
	Grade	P3	P3

Rater Shown on slider

Rater 1 Rater 2



Title

Post Number

Portfolio Manager Mine Action

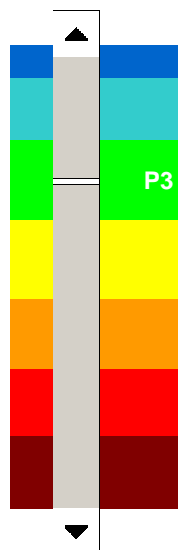
29710

Organization Unit: NAO

		<i>Rater 1</i>	<i>Rater 2</i>
G L D	Nature of Work	P3	P3
	Enabling Environment	P3	P3
	Partnership	P3	P3
	Results	P3	P3
N M S		2 B	2 B
		7 F	7 F
		11 J	11 J
		16 N	16 N
	Points	1480	1480
	Grade	P3	P3

Rater Shown on slider

Rater 1 Rater 2



Title

Post Number

Portfolio Manager Mine Action

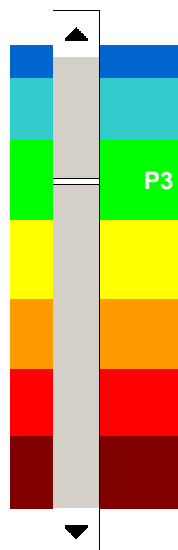
28210

Organization Unit: NAO

		<i>Rater 1</i>	<i>Rater 2</i>
G L D	Nature of Work	P3	P3
	Enabling Environment	P3	P3
	Partnership	P3	P3
	Results	P3	P3
N M S		2 B	2 B
		7 F	7 F
		11 J	11 J
		16 N	16 N
	Points	1480	1480
	Grade	P3	P3

Rater Shown on slider

Rater 1 Rater 2



Title

Post Number

Portfolio Manager Mine Action

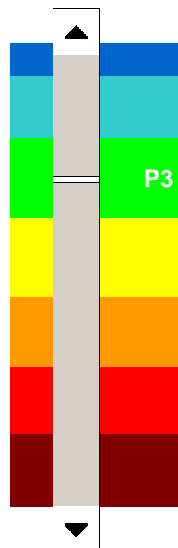
30107

Organization Unit: NAO

		<i>Rater 1</i>	<i>Rater 2</i>
G L D	Nature of Work	P3	P3
	Enabling Environment	P3	P3
	Partnership	P3	P3
	Results	P3	P3
N M S		2 B	2 B
		7 F	7 F
		11 J	11 J
		16 N	16 N
	Points	1480	1480
	Grade	P3	P3

Rater Shown on slider

Rater 1 Rater 2



Title

Post Number

Portfolio Manager UNDG

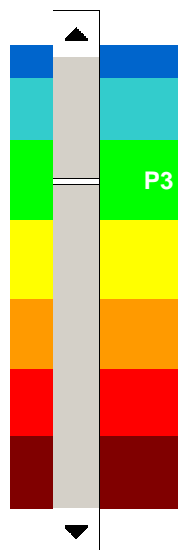
28110

Organization Unit: NAO

		<i>Rater 1</i>	<i>Rater 2</i>
G L D	Nature of Work	P3	P3
	Enabling Environment	P3	P3
	Partnership	P3	P3
	Results	P3	P3
N M S		2 B	2 B
		7 F	7 F
		11 J	11 J
		16 N	16 N
	Points	1480	1480
	Grade	P3	P3

Rater Shown on slider

Rater 1 Rater 2



Title

Post Number

Portfolio Manager Mine Action

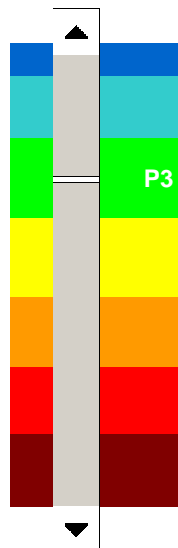
30096

Organization Unit: NAO

		<i>Rater 1</i>	<i>Rater 2</i>
G L D	Nature of Work	P3	P3
	Enabling Environment	P3	P3
	Partnership	P3	P3
	Results	P3	P3
N M S		2 B	2 B
		7 F	7 F
		11 J	11 J
		16 N	16 N
	Points	1480	1480
	Grade	P3	P3

Rater Shown on slider

Rater 1 Rater 2



Title

Post Number

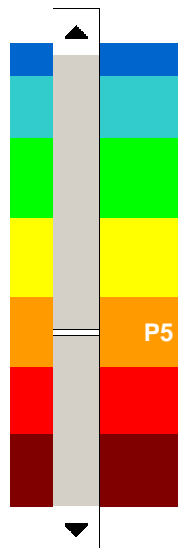
UN Lead

Organization Unit: NAO

		<i>Rater 1</i>	<i>Rater 2</i>
G L D	Nature of Work	P5	P5
	Enabling Environment	P5	P5
	Partnership	P5	P5
	Results	P5	P5
N M S		3 C	3 C
		8 G	8 G
		13 L	13 L
		18 P	18 P
	Points	2410	2410
	Grade	P5	P5

Rater Shown on slider

Rater 1 Rater 2



Title

Post Number

Teamleader and Global Practice Leader -

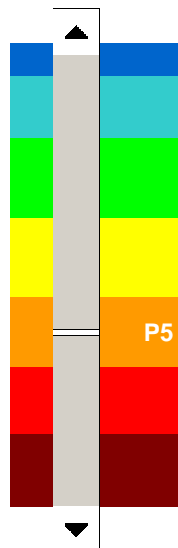
27238

Organization Unit: NAO

		<i>Rater 1</i>	<i>Rater 2</i>
G L D	Nature of Work	P5	P5
	Enabling Environment	P5	P5
	Partnership	P5	P5
	Results	P5	P5
N M S		3 C	3 C
		8 G	8 G
		13 L	13 L
		18 P	18 P
	Points	2410	2410
	Grade	P5	P5

Rater Shown on slider

Rater 1 Rater 2



Title

Post Number

Teamleader - SGP

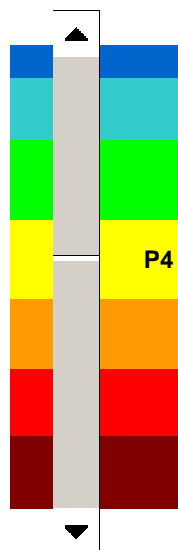
27944

Organization Unit: NAO

		<i>Rater 1</i>	<i>Rater 2</i>
G L D	Nature of Work	P4	P4
	Enabling Environment	P4	P4
	Partnership	P4	P4
	Results	P4	P4
N M S		3 B	3 B
		8 F	8 F
		12 K	12 K
		17 O	17 O
	Points	1945	1945
	Grade	P4	P4

Rater Shown on slider

Rater 1 Rater 2



Title

Post Number

Associate HR Business Support Manage

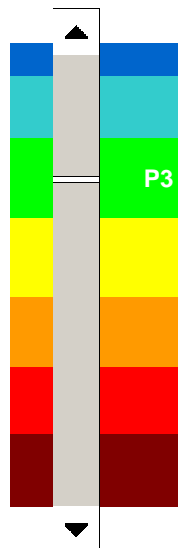
27126

Organization Unit: NAO

		<i>Rater 1</i>	<i>Rater 2</i>
G L D	Nature of Work	P3	P3
	Enabling Environment	P3	P3
	Partnership	P3	P3
	Results	P3	P3
N M S		2 B	2 B
		7 F	7 F
		11 J	11 J
		16 N	16 N
	Points	1480	1480
	Grade	P3	P3

Rater Shown on slider

Rater 1 Rater 2



Title

Post Number

Associate Portfolio Manager Mine Action

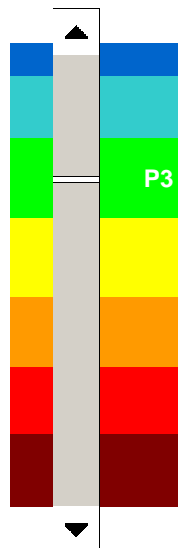
30109

Organization Unit: NAO

		<i>Rater 1</i>	<i>Rater 2</i>
G L D	Nature of Work	P3	P3
	Enabling Environment	P3	P3
	Partnership	P3	P3
	Results	P3	P3
N M S		2 B	2 B
		7 F	7 F
		11 J	11 J
		16 N	16 N
	Points	1480	1480
	Grade	P3	P3

Rater Shown on slider

Rater 1 Rater 2



Title

Post Number

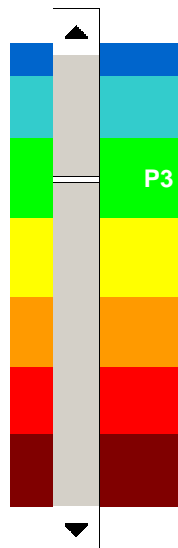
Associate Portfolio Manager Mine Action

Organization Unit: NAO

		<i>Rater 1</i>	<i>Rater 2</i>
G L D	Nature of Work	P3	P3
	Enabling Environment	P3	P3
	Partnership	P3	P3
	Results	P3	P3
N M S		2 B	2 B
		7 F	7 F
		11 J	11 J
		16 N	16 N
	Points	1480	1480
	Grade	P3	P3

Rater Shown on slider

Rater 1 Rater 2



Title

Post Number

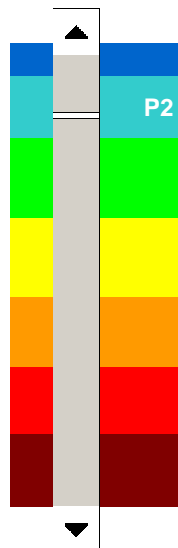
Associate Budget Officer Mine Action

Organization Unit: NAO

		<i>Rater 1</i>	<i>Rater 2</i>
G L D	Nature of Work	P2	P2
	Enabling Environment	P2	P2
	Partnership	P2	P2
	Results	P2	P2
N M S		2 A	2 A
		6 F	6 F
		11 J	11 J
		15 M	15 M
	Points	1090	1090
	Grade	P2	P2

Rater Shown on slider

Rater 1 Rater 2



Title

Post Number

Associate Portfolio Manager SGP

29726

Organization Unit: NAO

		<i>Rater 1</i>	<i>Rater 2</i>
G L D	Nature of Work	P2	P2
	Enabling Environment	P2	P2
	Partnership	P2	P2
	Results	P2	P2
N M S		2 A	2 A
		6 F	6 F
		11 J	11 J
		15 M	15 M
	Points	1090	1090
	Grade	P2	P2

Rater Shown on slider

Rater 1
 Rater 2

