

UNOPS helps its partners in the United Nations system meet the world's needs for building peace, recovering from disaster, and creating sustainable development. UNOPS is known for its ability to implement complex projects in all types of environments around the globe. In an effort to promote organizational excellence, UNOPS seeks highly qualified individuals for the following position:

Vacancy Details

Vacancy Code	VA/2009/NAO/REDD-PS/10
Post Title	Programme Specialist, UN-REDD Programme - Stakeholder Engagement & Livelihood Dimensions of REDD
Post Level	P3, Fixed Term Appointment (ICS 10)
Position status	Non-Rotational
Org Unit	UNDP- BDP/EEG/REDD
Duty Station	New York-USA
Duration	1 year
Closing Date	13 October 2009

Background

The forestry sector, mainly through deforestation and forest degradation, accounts for about 17% of global greenhouse gas emissions, larger than the entire global transport sector. Tropical developing countries, home to much of the world's forests, cannot currently benefit under the Kyoto Protocol for most actions to reduce emissions from deforestation or forest degradation. The need to address these challenges by establishing an international REDD finance mechanism as part of a post-2012 global climate change framework is reflected in the Bali Action Plan and UNFCCC COP13 Decision 2/CP.13.

In response to this decision and requests from countries and donors, FAO, UNDP, and UNEP developed the UN Collaborative Programme on Reducing Emissions from Deforestation and Forest Degradation in Developing Countries (UN-REDD Programme). The UN-REDD Programme consists of two sets of activities: i) Country actions which will assist developing countries prepare and implement national REDD strategies and mechanisms; ii) International support functions which will enable the development of normative solutions and standardized approaches based on sound science for a REDD instrument linked with the UNFCCC¹.

'International support functions' are underway to support country actions and provide the international community with confidence and understanding of the technical and social aspects of a post-2012 REDD mechanism. Two of the major components of this work are: 1) To increase the engagement of stakeholders in the REDD agenda based on the recognition that REDD will succeed only with the full engagement of civil

¹ See www.un-redd.org

society (CSO) and Indigenous Peoples (IP), especially at the local level where land and other natural resource management decisions are ultimately made, and 2) To develop an improved analytical and technical framework to address the governance and livelihood issues associated with REDD.

UNDP is seeking a Programme Specialist to advance its work in the areas of stakeholder engagement and ensuring livelihood benefits in preparing countries to reduce emissions from deforestation and forest degradation.

Duties and Responsibilities

Coordination of Programme Outcomes:

Stakeholder Engagement:

- Facilitate the application of the *UN-REDD Programme Operational Guidance on the Engagement of Indigenous Peoples and other Forest Dependent Communities* to UN-REDD country programmes.
- Support the definition and application of measures to obtain Free, Prior and Informed Consent and to provide recourse for complaints and concerns arising from Programme activities
- Coordinate support to IP and CSO Policy Board representatives to consult on policy board agenda items and disseminate results from policy board meetings.
- Support the articulation and establishment UN-REDD Programme's ongoing support to stakeholder engagement as a component of 'readiness' in the initial phases of REDD.
- Coordinate with partner organizations in the Advisory Group on Rights, Forests and Climate Change to receive input and advice and respond to issues of concern to IPs and civil society.
- Coordinate expert input on technical issues associated with the engagement of stakeholders in REDD readiness activities.

Pro-poor REDD:

- Coordinate with UN-REDD Programme partners and technical experts to build consensus on the indicators for pro-poor REDD initiatives.
- Manage the development of a country-led assessment framework for delivering livelihood benefits from REDD.
- Work with UN-REDD Programme senior advisors to determine niche and coordinate expert analysis to develop tools for ensuring pro-poor and livelihood dimensions of REDD.
- Draft TORs for expert input on social dimensions of REDD, coordinate deliverables, and provide feedback and guidance to ensure that final outputs are relevant and technically rigorous.

Knowledge Management:

- Communicate UN-REDD Programme approach to stakeholder engagement and livelihood dimensions of REDD in reports, publications, and presentations.
- Coordinate the development of training modules to build the awareness and capacity of UN-REDD

Programme staff and national counterparts to ensure strengthened stakeholder participation in the planning and implementation of UN-REDD Programme activities.

- Draft, coordinate and disseminate knowledge products – reports, newsletter and website content, publications, workspace wiki entries, speeches and presentations on the issues of stakeholder engagement and livelihood dimensions of REDD.
- Disseminate tools and technical support to counterparts at the national level on stakeholder engagement processes and livelihood dimensions of REDD.

Monitoring and Reporting:

- Coordinate with partners to ensure that stakeholder engagement processes at the national level fulfill the terms of *the Operational Guidance on Engagement of IPs and other Forest Dependent Communities* and avoid duplicating efforts with other REDD initiatives.
- Monitor progress towards achieving outcomes in the areas of stakeholder engagement and livelihood aspects of REDD under the UN-REDD Global Programme work plan and report qualitative and quantitative results.

Program management and resource mobilization:

- Plan outputs under the outcome areas of stakeholder engagement and livelihood aspects of REDD, manage associated budget lines and report on deliverables.
- Monitor funding needs for these outcome areas, draft funding requests as needed in coordination with UN-REDD Programme Senior Advisors and support the establishment of relationships with potential UN-REDD Programme donors.

Required Selection Criteria

Competencies

Core values

- Demonstrates integrity and fairness by modeling UN values and ethical standards.
- Demonstrates professional competence and is conscientious and efficient in meeting commitments, observing deadlines and achieving results.
- Displays cultural, gender, religion, race, nationality and age sensitivity and adaptability.

Core competencies

- **Communication:** Excellent communication skills, including the ability to convey concepts and approaches, both in writing and multi-media presentation forms, in a clear and persuasive style, tailored to match different audiences.
- **Knowledge Management and Learning:** Shares knowledge and experience. Actively works towards continuing personal learning, acts on learning plan and applies newly acquired skills
- **Team work:** Ability to interact, establish and maintain effective working relations with a culturally diverse team, both as a team member and as a team leader, to build trust, and to manage in a deliberate, transparent and predictable way.
- **Client orientation:** Ability to establish and maintain productive partnerships with UN-REDD Agencies, technical service providers and stakeholders and pro-activeness in identifying partners' needs and matching them to appropriate solutions.
- **Leadership and Self-Management:** Focuses on result for the client and responds positively to feedback. Consistently approaches work with energy and a positive, constructive attitude. Remains calm, in control and good humored even under pressure. Demonstrates openness to change and ability to manage complexities.

- Demonstrated ability in analytical thinking, work-planning, multi-tasking and strategic planning

Education/Experience/Language

Education:

- Advanced university degree in environment or development policy;

Experience:

- Minimum 5 years of relevant experience;
- Experience assisting the coordination of environmental issues within large multinational organizations, across national, regional and/or global levels;
- Demonstrated ability in partnership building and management of environment-related initiatives;
- Previous experience working with a broad range of forest stakeholders; including with local communities, Indigenous Peoples and/or other civil society organizations;
- Knowledge of the livelihood issues related to REDD, deforestation and tropical forest management in developing countries;
- Knowledge of UNDP and UNDG programming, and access to professional networks and/or experience collaborating with UNDP Country Offices and other UN agencies, a distinct advantage;

Language Requirements:

- Fluency (written and spoken) in English, working knowledge of Spanish or French an advantage.

Submission of Applications

Qualified candidates may submit their application, including a letter of interest, complete Curriculum Vitae and an updated United Nations Personal History Form (P.11) (available on our website), via e-mail to dqvas@unops.org. Kindly indicate the vacancy number and the post title in the subject line when applying by email.

Additional Considerations

- Applications received after the closing date will not be considered.
- Only those candidates that are short-listed for interviews will be notified.
- Qualified female candidates are strongly encouraged to apply.
- UNOPS reserves the right to appoint a candidate at a level below the advertised level of the post.

For more information on UNOPS, please visit the UNOPS website at www.unops.org.