



UNOPS helps its partners in the United Nations system meet the world's needs for building peace, recovering from disaster, and creating sustainable development. UNOPS is known for its ability to implement complex projects in all types of environments around the globe. In an effort to promote organizational excellence, UNOPS seeks highly qualified individuals for the following position:

Vacancy Details

Vacancy Code	VA/2010/COPG/PLE/02-10
Position Title	Practice Lead, Environment
Position #	00049990
Position Level	P5
Org Unit	Corporate Outreach and Partnerships Group
Duty Station	Copenhagen, Denmark
Duration	1 year
Closing Date	10 February 2010

Background

At the starting point of the Strategic Plan 2010-2013, UNOPS established five implementation support practices (ISP) in order to provide high quality services and support to its partners and clients. The five ISPs are the following: Physical infrastructure, Public order and security, Census and elections, Health and Environment

Each ISP will be managed by a Practice Lead (PL). The environment ISP will be managed by Practice Lead for Environment (PLE) and will be part of the Corporate Outreach and Partnerships Group (COPG) reporting to the Director, Corporate Outreach and Partnerships. The PLs are an essential part of UNOPS outreach function with the purpose of developing strong and long term strategic partnerships within the practice area in order to leverage and complement outside expertise. The PLs may have human and financial resource responsibility, depending on the nature and maturity of the ISP within the organization

The main purpose of the COPG is to facilitate efforts, at all levels and across regions, to optimize UNOPS value-add to partners and clients and a coherent approach to articulation of strategy and policy positions of Implementation Support Practices.

Duties and Responsibilities

1. Strategy and standards

The PLE facilitates implementation of UNOPS 2010-13 Strategic Plan through development of environment & climate change adaptation specific business and partnership development strategies and codification of corporate standards in policy positions for the area.

The PLE enables positioning of UNOPS as the service provider of choice through definition of quality standards and deepening of strategic partnerships with selected UN partners such as UNEP, UNDP, UNIDO, WMO, WFP and UNISCO.

The PLE will build strong and close working relationship with IFIs specially European Commission, World Bank Group, Asian Development Bank and the African Development Bank. He/she will be also responsible for strengthening of UNOPS working relationships with government partners based on their needs and requirements.

The PLE drives targeted strengthening of specific service lines through definition of expected results enabling assessment and reporting of ISP contributions to the operational results of the UN in peacebuilding, humanitarian and development operations.

The PLE will pay a special attention to gender and will play a crucial role in strengthening of the national implementation capacity.

2. Technical advice and quality

The PLE, the overall technical authority and knowhow, is responsible for providing advice and a quality assurance framework within UNOPS Environment ISP.

Furthermore, the PLE will be the corporate technical adviser and focal point for implementation of climate change adaptation activities, implementation of sustainable energy solutions, assessment of environmental consequences of natural disasters and conflict.

The PLE provides advice and builds advisory capacity supporting UNOPS management's design and implementation of engagements and development of viable portfolios in the environment and climate change adaptation area.

The PLE contributes to UNOPS corporate quality agenda and provides inputs to corporate initiatives within environment and climate change adaptation. Furthermore, he/she will actively provide critical inputs and advice to country, regional and global projects to include climate change impact in project implementation face.

The PLE will advice how UNOPS can contribute to rehabilitation of environment and sustainable development and sustainable development in post crisis settings.

The PLE will work closely with relevant UNOPS practice leads to further UNOPS aspirations in the areas of sustainable procurement and infrastructure.

UNOPS is fully committed to Paris Agenda on national capacity building and therefore PLE will play a crucial role on advising UNOPS project managers on measures to strengthen national capacity building within environment and climate change adaptation.

3. People and capacity

The PLE provides leadership and authoritative answers for UNOPS practitioners in the environment and climate change area.

The PLE provides advice and builds advisory capacity supporting UNOPS management's design and implementation of engagements and development of viable portfolios in the environment and climate change adaptation area.

The PLE affords guidance on skills, education and experience of practice personnel; and ensures the development of practice capacity.

The PLE sets standards for and ensures internal and external certification of practitioners.

The PLE establishes and maintains appropriate modalities to ensure mobilization and linkages of internal and external practitioners, and facilitate learning and global leverage of practice capabilities.

The PLE is responsible for the development of capacity within the organization, including the adoption of relevant standards and the establishment of external and internal certification.

The PLE participates with peers within the Practice Group, for the coordination and integration of strategic direction of practice development

4. Knowledge and services

The PLE is a primary source of technical expertise in the organization and creates a knowledge sharing environment enabling the sharing of best practice and expertise among practitioners.

The PLE drives enhancement of the comparative advantage and value-add of UNOPS through strengthened articulation, innovation and continuous improvement of specific services and delivery modalities.

The PLE builds knowledge partnerships with organizations and institutions, facilitating UNOPS access to and leverage of internationally recognized best practices.

The PLE ensures that ISP knowledge is systematically collected, accurately documented and shared via corporate quality tools and systems.

The PLE works closely with UNOPS management practices, particularly project management, to optimize delivery modalities and avail service specific instructions and guidance throughout the engagement lifecycle.

Required Selection Criteria

Competencies

Leader in the technical field – demonstrated capacity for thought leadership, forging innovative concepts and advocating for best practice, and ability to inspire colleagues and partners.

Business development skills and sound decision making and risk assessment. Able to add value and act as partner with other practices, to ensure optimal resource mobilization within the organization.

Strategic visionary, with an ability to implement and take strategic actions, through sound operational understanding of the technical field.

Highly developed communication and negotiation skills able to articulate strategy and influence senior management, with a collaborative, collegial approach to team-working, and ability to navigate in a matrix environment.

Excellent mentoring and people management skills – able to coach and develop personnel, with a demonstrated capacity to lead change, nurture talent and ensure capacity development for practice membership. Experience of working in diverse environments.

The PLE should have strong sense of urgency, and ability to deliver to tight deadlines, furthermore he/she must have a high sense of personal accountability/responsibility



Excellent oral and written communication skills are required

Education/Experience/Language

Advanced university degree in related subject such as environmental engineering, environmental science, environmental biology, environmental economics, forestry and agriculture.

Minimum 10 years experience required, in area of technical expertise, together with experience of business development, management experience, managing budgets and human resources in either public or private sector international organizations.

Experience working within the development sector in developing countries, IFIs' and / or with UN entities desired

Fluency in English required; good working knowledge of Spanish and / or French is desirable

Submission of Applications

Qualified candidates may submit their application, including a letter of interest, complete Curriculum Vitae and an updated United Nations Personal History Form (P.11) (available on our website), via e-mail to vacancies@unops.org. Kindly indicate the vacancy number and the post title in the subject line when applying by email.

Additional Considerations

- Applications received after the closing date will not be considered.
- Only those candidates that are short-listed for interviews will be notified.
- Qualified female candidates are strongly encouraged to apply.
- UNOPS reserves the right to appoint a candidate at a level below the advertised level of the post.

For more information on UNOPS, please visit the UNOPS website at www.unops.org.