



UNOPS helps its partners in the United Nations system meet the world's needs for building peace, recovering from disaster, and creating sustainable development. UNOPS is known for its ability to implement complex projects in all types of environments around the globe. In an effort to promote organizational excellence, UNOPS seeks highly qualified individuals for the following position:

Vacancy Details

Vacancy Code	VA/2010/COPG/PLH/02-12
Position Title	Practice Lead, Health
Position #	00049991
Position Level	P5
Org Unit	Corporate Outreach and Partnerships Group
Duty Station	Copenhagen, Denmark
Duration	1 year
Closing Date	12 February 2010

Background

At the starting point of the Strategic Plan 2010-2013, UNOPS established five implementation support practices (ISP) in order to provide high quality services and support to its partners and clients. The five ISPs are the following: Physical infrastructure, Public order and security, Census and elections, Health and Environment

Each ISP will be managed by a Practice Lead (PL). The health ISP will be managed by Practice Lead for Health (PLH) and will be part of the Corporate Outreach and Partnerships Group (COPG) reporting to the Director, Corporate Outreach and Partnerships. The PLs are an essential part of UNOPS outreach function with the purpose of developing strong and long term strategic partnerships within the practice area in order to leverage and complement outside expertise. The PLs may have human and financial resource responsibility, depending on the nature and maturity of the ISP within the organization

The main purpose of the COPG is to facilitate efforts, at all levels and across regions, to optimize UNOPS value-add to partners and clients and a coherent approach to articulation of strategy and policy positions of Implementation Support Practices.

Duties and Responsibilities

1. Strategy and standards

The Health PL facilitates implementation of UNOPS 2010-13 Strategic Plan through development of health specific business and partnership strategies and codification of corporate standards in policy positions for the area. Furthermore, analyze the global opportunities and create a recommended yearly business plan including an investment budget prioritizing specific opportunities.

The PLH enables positioning of UNOPS as the service provider of choice through definition of quality standards and deepening of strategic partnerships with selected UN partners such as UNICEF, WHO and UNFPA.

Furthermore, the PLH will build strong and close working relationship with IFIs specially European Commission, World Bank Group, Asian Development Bank and the African Development Bank as well as private and public funds such as the Global Fund to Fight AIDS, Tuberculosis and Malaria and GAVI.

He/she will be also responsible for strengthening of UNOPS working relationships with government and NGO partners based on their needs and requirements.

The PLH also assists relevant practice leads in supporting the UNOPS aspiration to lead in health procurement and infrastructure.

The PLH drives targeted strengthening of specific service lines through definition of expected results enabling assessment and reporting of ISP contributions to the operational results of the UN in peacebuilding, humanitarian and development operations.

The PLH will pay a special attention to gender and will play a crucial role in strengthening of the national implementation capacity.

2. Technical advice and quality

The PLH, the overall technical authority and knowhow, is responsible for providing advice and a quality assurance framework within UNOPS Health ISP.

Furthermore, the PLH will be the corporate technical adviser and focal point for implementation of health related procurement activities, construction of health facilities and relevant fund management support.

The PLH provides advice and builds advisory capacity supporting UNOPS management's design and implementation of engagements and development of viable portfolios in the health sector with focus on procurement, fund management and construction.

The PLH contributes to UNOPS corporate quality agenda and provides inputs to corporate initiatives within health.

The PLH will work closely with relevant UNOPS practice leads to develop and will help grow UNOPS portfolio within health sector.

UNOPS is fully committed to Paris Agenda on national capacity building and therefore PLH will play a crucial role on advising UNOPS project managers on measures to strengthen national capacity building within health procurement and construction of health facilities.

3. People and capacity

The PLH provides leadership and authoritative answers for UNOPS practitioners in the Health ISP.

The PLH provides advice and builds advisory capacity supporting UNOPS management's design and implementation of engagements and development of viable portfolios in the health sector with special focus on procurement and construction.

The PLH affords guidance on skills, education and experience of practice personnel; and ensures the development of practice capacity.

The PLH sets standards for and ensures internal and external certification of practitioners.

The PLH establishes and maintains appropriate modalities to ensure mobilization and linkages of internal and external practitioners, and facilitate learning and global leverage of practice capabilities.

The PLH is responsible for the development of capacity within the organization, including the adoption of relevant standards and the establishment of external and internal certification.

The PLH participates with peers within the Practice Group, for the coordination and integration of strategic direction of practice development

4. Knowledge and services

The PLH is a primary source of technical expertise in the organization and creates a knowledge sharing environment enabling the sharing of best practice and expertise among practitioners.

The PLH drives enhancement of the comparative advantage and value-add of UNOPS through strengthened articulation, innovation and continuous improvement of specific services and delivery modalities.

The PLH builds knowledge partnerships with organizations and institutions, facilitating UNOPS access to and leverage of internationally recognized best practices.

The PLH ensures that ISP knowledge is systematically collected, accurately documented and shared via corporate quality tools and systems.

The PLH works closely with UNOPS management practices, particularly procurement and physical infrastructure, to optimize delivery modalities and avail service specific instructions and guidance throughout the engagement lifecycle.

Required Selection Criteria

Competencies

Leader in the technical field – demonstrated capacity for thought leadership, forging innovative concepts and advocating for best practice, and ability to inspire colleagues and partners.

Business development skills and sound decision making and risk assessment. Able to add value and act as partner with other practices, to ensure optimal resource mobilization within the organization.

Strategic visionary, with an ability to implement and take strategic actions, through sound operational understanding of the technical field.

Highly developed communication and negotiation skills able to articulate strategy and influence senior management, with a collaborative, collegial approach to team-working, and ability to navigate in a matrix



environment.

Excellent mentoring and people management skills – able to coach and develop personnel, with a demonstrated capacity to lead change, nurture talent and ensure capacity development for practice membership. Experience of working in diverse environments.

The PLH should have strong sense of urgency, and ability to deliver to tight deadlines, furthermore he/she must have a high sense of personal accountability/responsibility

Excellent oral and written communication skills are required

Education/Experience/Language

Advanced university degree in related subject such as Business administration, law, Economics, Management or related.

Minimum 10 years experience required, in area of technical expertise, together with experience of business development, management experience, managing budgets and human resources in either public or private sector international organizations.

Experience working within the development sector in developing countries, IFIs' and / or with UN entities desired

Fluency in English required; good working knowledge of Spanish and / or French is desirable

Submission of Applications

Qualified candidates may submit their application, including a letter of interest, complete Curriculum Vitae and an updated United Nations Personal History Form (P.11) (available on our website), via e-mail to vacancies@unops.org. Kindly indicate the vacancy number and the post title in the subject line when applying by email.

Additional Considerations

- Applications received after the closing date will not be considered.
- Only those candidates that are short-listed for interviews will be notified.
- Qualified female candidates are strongly encouraged to apply.
- UNOPS reserves the right to appoint a candidate at a level below the advertised level of the post.

For more information on UNOPS, please visit the UNOPS website at www.unops.org.